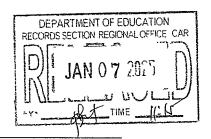


Department of Education

CORDILLERA ADMINISTRATIVE REGION



January 06, 2025

REGIONAL MEMORANDUM No. **012.20**25

2025 SEARCH FOR THE RECOGNIZING GENDER AND DEVELOPMENT NOTABLE IMPLEMENTERS WITH DISTINCTION (ReGADNItion)

To:

Assistant Regional Director

All Schools Division Superintendent

All Others Concerned

- The Department of Education-Cordillera Administrative Region (DepEd-CAR), through the Human Resource Development Division (HRDD) and the Gender and Development (GAD) Focal Point System (GFPS), announces the call for applications for the 2025 Recognizing Gender and Development Notable Implementers with Distinction (ReGADNItion) Awards.
- 2. The ReGADNition awards aim to honor the exemplary initiatives of Schools Division Offices (SDOs) and to recognize women, men, and members of the LGBTQIA+ community within DepEd-CAR who have demonstrated outstanding accomplishments in the implementation of GAD mandates and programs in their respective fields or offices.
- 3. Schedule of activities for the ReGADNItion is as follows:

ACTIVITIES	PERSON RESPONSIBLE	TIME FRAME
Call for submission Applicants	GFPS/HRDD	January 06, 2025
Submission of Application (duly endorsed by the SDS; photocopy/scanned copies only, certified by the School Head/Head of Office, and properly packaged)	Submit through the Regional Office Records Section	January 31, 2025
Preparation of Master list of entries	GFPS Secretariat	February 4, 2025
Assessment/Evaluation of	GFPS/PRAISE	February 5-7,
Documents	Committee	2025
Face to face interview and	GFPS/PRAISE	February 11-22,
validation of applicants	Committee	2025
Deliberation/Finalization of	GFPS/PRAISE	February 26, 2025
Winners	Committee	
Submission for RD Approval	GFPS Secretariat	February 28, 2025
Conferment of Awards	PRAISE Committee	March 14, 2025

HRDD/RCA/mbg: 2025 ReGADNItion Call for Nomination





Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422 - 1318 Email Address: car@deped.gov.ph









- 4. The criteria for the 2025 Search for Recognizing Gender and Development Notable Implementers with Distinction (ReGADNItion) are provided in **Enclosure 1**.
- 5. Each Schools Division Office is requested to submit one (1) nominee per category. Previous applicants are not eligible to apply. All required documents must be submitted to the Regional Office Records Section or through email at car@deped.gov.ph on or before January 31, 2025, 12:00 midnight. Documents submitted via email must be properly scanned and clearly labeled.
- 6. For inquiries or clarifications, please contact the Human Resource Development Division through Rosita C. Agnasi, OIC-HRDD or Margie B. Gardingan at mobile numbers *0921-879-9962* and *0927-737-5877*, respectively.
- 7. Immediate and wide dissemination of this memorandum is highly encouraged.

ESTELA P. LEON-CARIÑO Edd, CESO III

Director IV/Regional Director

CRITERIA FOR THE RECOGNIZING GENDER AND DEVELOPMENT NOTABLE IMPLEMENTERS WITH DISTINCTION (ReGADNITION)

A. BEST GENDER AND DEVELOPMENT (GAD) IMPLEMENTER CATEGORY

Description:

This category recognizes Schools Division Offices (SDOs) that exhibit gender responsiveness, notable Gender and Development (GAD) accomplishments, and adherence to the processes for implementing GAD programs, projects, and activities.

activities.	1	70. 1. 4.
Criteria and MOVs	Indicators	Points
Functionality of the Gender	Conducted at least four (4) GFPS	
and Development Focal Point	Quarterly Meetings	10
System (GFPS) - (10 points)	Conducted at least three (3) GFPS	
• Completion Report	Quarterly Meetings	8
Office Memorandum,	Conducted at least two (2) GFPS	
Accomplished	Quarter Meetings	5
Attendance Sheet of	Conducted at least one (1) GFPS	3
participants, Photos	Quarter Meeting	
(documentation) (10		
pts.)		
Submission of 2024 GAD	Submitted GPB duly signed by SDS at	25
Plans and Budgets - (25	least 10 days before the deadline	
points)	indicated in the regional memorandum	
Attach the Harmonized	Submitted GPB duly signed by SDS at	20
GAD Guidelines	least 8 days before the deadline	
(HGDG) Accomplished	indicated in the regional memorandum	<u> </u>
Tool for attributed	Submitted GPB duly signed by SDS at	15
PPAs. (25 pts)	least 6 days before the deadline	
	indicated in the regional memorandum	
	Submitted GPB duly signed by SDS at	10
	least 4 days before the deadline	
	indicated in the regional memorandum	
Submission of 2024 GAD	Submitted at least 10 days before the	25
Accomplishment Report –	deadline indicated in the regional	
(25 points)	memorandum	
Submit signed GAD	Submitted at least 8 days before the	20
ARs with attached	deadline indicated in the regional	
Process Indicator Monitoring,	memorandum	
Evaluation, and	Submitted at least 6 days before the	15
Evaluation, and	deadline indicated in the regional	
	memorandum	

Mainstreaming	Submitted GAD AR duly signed by SDS	10
(PIMME) Tool. (25 pts)	at least 4 days before the deadline	
, , , , , , , , , , , , , , , , , , , ,	indicated in the regional memorandum	
Prepared Project Proposal	At least four (4) Project Proposals	20
subjected to HGDG - (20	subjected to HGDG approved by the	
points)	SDS	
Submit HGDG-scored	At least three (3) Project Proposals	15
project proposals	subjected to HGDG approved by the	
signed by the SDS.	SDS	
	At least two (2) Project Proposals	10
	subjected to HGDG signed by the SDS	***
	At least one (1) Project Proposal	5
	subjected to HGDG signed by the SDS	
Conducted	Conducted at least ten (10) GAD	20
trainings/seminars relative	trainings/seminars	
to Gender and Development -	Conducted at least eight (8) GAD	15
(20 points)	trainings/seminars	
Provide completion	Conducted at least six (6) GAD	10
reports for GAD-	trainings/seminars	
related capacity-	Conducted at least four (4) GAD	5
building activities.	trainings/seminars	

B. EMPOWERED WOMAN OF DEPED CORDILLERA CATEGORY

Description:

Total = 100

This award recognizes women in DepEd-CAR who excel in their careers, advocate for women's causes, effect change in their workplaces, and serve as positive role models.

Participation to Women's Advocacy and Causes - (25 points)						
Indicator	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated a significant level of involvement in women empowering related activities	Certificate of Participation/R ecognition and brief narrative of Nominee's involvement in women empowering related activities using the STAR model with photos.		11	7	3	0

Demonstrated leadership by using her abilities to develop or improve a	Brief narrative of how she developed a program or service that significantly	10	7	4	1	0
program or	advances the					
service that	causes of					
significantly	women in her		,			
advances the causes of	workplace or in			·		
women in her	the community using the STAR					
workplace or in	model with					
the community.	photos					
die community.	photos					
Career Accompli	ishments - (15 po	ints)				
Indicator	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee	Proof of	5	4	3	1	0
has	promotion					
demonstrated	throughout her					
professional	career					
growth through						
an outstanding						
progress in her						•
chosen career.						
For example,						
over time she						
has excelled by						
obtaining						
successively						
more responsible						
positions				'		
throughout her						
career.						
She has	Copy of	5	4	3	1	0
demonstrated	innovation that					
innovation and	benefited her					
creativity in her	office or the					
various	agency					
positions to obtain a						
significant						
benefit for her						
agency.						
She has	Certification	5	4	3	1	0
consistently	from head of				L	

demonstrated	office or					
exceptional job	colleagues how					
performance	the nominee					
beyond what is	demonstrated					
normally	exceptional job					
performed or	performance					
expected	beyond what is]		
1	normally					
	performed or					
	expected					
Community Invo	olvement (10 poin	its)				
T 10 /	15011	Extremely	77	Moderately	Clinktin	Not
Indicator	MOVs	evident		evident	Slightly Evident	evident
mt t	D . C	10	_			
The nominee	Brief narrative	10	7	4	1	0
has	of her					
demonstrated	community					
commitment to	involvement					
civic endeavors	using the STAR					
outside of her	model with		r			
professional	photos.					
obligations or to						
her community	Certificate of					
by sharing her	recognition					
time and talent	accorded by the					
in ways that	community					
benefit the						
community or						
individuals						
within it.						
				<u> </u>		
Educational Acc	omplishments (5	points)				
Indicator	MOVs	Doctorota		Masters	Comple	No post
		e Degree		Degree	te	graduate
			academ ic		academ ic	units
			Require		require	
			ment		ments	
			for		for	
			Doctora		Masters	
			te		degree	
The nominee	- Certified true	5	4	3	1	0
has	copies of					
demonstrated	diplomas or					
commitment to	certificates					
life-long	(Bachelor's,					
learning and	Master's, or					
has sought an		1				
	1	<u> </u>		·	L	l

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expansion of knowledge by pursuing a formal degree plan or by participating in	Doctoral degrees) Transcripts of Records.					
selected educational opportunities specific to her career and position.						
Leadership (10 p	oints)					
Indicator	MOVs	Extremely evident	1 -	Moderately evident	Slightly Evident	Not eviden
The nominee has manifested her abilities as a team member and a leader and demonstrated her willingness to serve and assist other women in their personal and professional development and contributed to the successes of others as well as her own.	Certification from head of office or colleagues how the nominee demonstrated her abilities as a team member and a leader and her willingness to serve and assist other women in their personal and professional development	10	7	4	1	0
	rage, Perseveran					
Indicator	MOVs	Extremely evident		Moderately evident	Slightly Evident	Not evider
The nominee can hurdle and or overcome stressful conditions and easily adapts to emerging conditions such as climate change,	Brief narrative of how she overcame stressful conditions and easily adapted to emerging conditions using the STAR	25	19	12	5	0

economic crisis	model with					
and pandemic.	photos					
Awards and Cit	ations Received -	(10 poin	ts)	<u> </u>		
MC)Vs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
Certificates of Re	cognition	10	7	4	1	0
received from De						
agencies/organiz						
gender equality/	equity					
		·		Tota	al = 100	
C. PRIDE AWAR	D CATEGORY					
Description:						
Pecoanizes	s LGBTQIA+ person	nel who	contrib	ite to inclu	eive	
_	of their community					
_	in the workplace a			i issuis, al	ıu	
	-					
Participation to	LGBTQIA+ Advoc	acy and	Causes	- (25 poin	ts)	
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee	Certificate of	15	11	7	3	0
has	Participation/R					
demonstrated a	ecognition and					
significant level	brief narrative					1
of involvement	of Nominee's					
				j.		(
	involvement in					i
in various	involvement in LGBTQIA+					
in various LGBTQIA+ empowerment	LGBTQIA+ empowering					
in various	LGBTQIA+					
in various LGBTQIA+ empowerment	LGBTQIA+ empowering related activities using the STAR					
in various LGBTQIA+ empowerment	LGBTQIA+ empowering related activities using the STAR model with					
in various LGBTQIA+ empowerment	LGBTQIA+ empowering related activities using the STAR					
in various LGBTQIA+ empowerment and advocacies.	LGBTQIA+ empowering related activities using the STAR model with	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies.	LGBTQIA+ empowering related activities using the STAR model with photos	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced visibility and	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he developed a	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced visibility and awareness of LGBTQ+ issues	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he developed a program or	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced visibility and awareness of LGBTQ+ issues and has	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he developed a program or service that	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced visibility and awareness of LGBTQ+ issues and has demonstrated	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he developed a program or service that significantly	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced visibility and awareness of LGBTQ+ issues and has demonstrated leadership by	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he developed a program or service that significantly advanced the	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced visibility and awareness of LGBTQ+ issues and has	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he developed a program or service that significantly advanced the causes of	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced visibility and awareness of LGBTQ+ issues and has demonstrated leadership by using his/her	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he developed a program or service that significantly advanced the causes of LGBTQ+ in	10	7	4	1	0
in various LGBTQIA+ empowerment and advocacies. The nominee enhanced visibility and awareness of LGBTQ+ issues and has demonstrated leadership by using his/her abilities to	LGBTQIA+ empowering related activities using the STAR model with photos Brief narrative of how she/he developed a program or service that significantly advanced the causes of LGBTQ+ in his/her	10	7	4	1	0

				,		
service that	model with					
significantly	photos.					
advances the						
causes of						
LGBTQ+ in			:			
their workplace						
or in the						
i -						
community.						
Career Accompli	ishments (15 poir	its)	•			
Criteria	MOVs	Extremely	Very	Moderately	Slightly	Not
Officeria	111043		Evident	1	Evident	evident
The nominee	Proof of	5	4	3	1	0
has	promotion					
demonstrated	throughout					
professional	his/her career					
growth through						
outstanding						
progress in						
her/his chosen						
career.						
carcor.						
The nominee	Copy of	5	4	3	1	0
has	innovation that					
demonstrated	benefited					
innovation and	his/her office or		}			
creativity in	the agency					
his/her various	are agency					
1						
positions to						
obtain a						
significant						
benefit for				1		
his/her agency.						
The nominee	Certification	5	4	3	1	0
has consistently	from head of	3	7	'	*	١
1	l .					
demonstrated	office or					
exceptional job	colleagues how					
performance	the nominee					
beyond what is	demonstrated					
normally	exceptional job					
performed or	performance		1			-
expected	beyond what is					
	normally					
	performed or					
	expected			ł		
				<u> </u>		
Community Inve	olvement - (10 po	ints)				

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Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has demonstrated commitment to civic endeavors outside of her professional obligations or to his/her community by sharing his/her time and talent in ways that benefit the community or individuals within it.	Brief narrative of his/her community involvement using the STAR model with photos and Certificate of recognition accorded by the community	10	7	4	1	0
Educational Acc	omplishments - {	5 points	l	1		
Criteria	MOVs	Doctorota e Degree	Comple te academ ic Require ment for Doctora te	Masters Degree	Comple te academ ic require ments for Masters degree	No post graduate units
The nominee has demonstrated commitment to life-long learning and has sought an expansion of knowledge by pursuing a formal degree plan or by participating in selected educational opportunities specific to her career and position.	- Certified true copies of diplomas or certificates (Bachelor's, Master's, or Doctoral degrees) Transcripts of Records.	5	4	3	1	0

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Leadership - (10	points)					
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee	Certifications of	10	7	4	1	0
has manifested	leadership in					
his/her abilities	LGBTQIA+					
as a t c am	advocacy and	İ				
member and a	team					
leader and	contributions.			1		
demonstrated	from head of					ļ
his/her	office or					
willingness to	colleagues					
assist other						
LGBTQIAs in						
their personal						
and						
professional						
development						
and contributed						
to the successes						
of others as well						
as her own.						
Exceptional Cou	rage, Perseveran	ce and Re	esilienc	e - (25)	1	
Criteria	MOVs	Extremely evident		Moderately evident	Slightly Evident	Not evident
The nominee is	Brief narrative	25	19	12	5	0
innovative and	of how he/she					
resourceful and	hurdled					
can hurdle and	stressful					
or overcome	conditions				1	
stressful	using the STAR					
conditions and	model with					
easily adapts to	photos					
emerging						
conditions such						
as climate						
change,					,	
economic crisis						
and pandemic.						
	line			Tot	al = 100	
D. MOST RESPO	NSIVE MALE AW	ARD CAT	'EGORY	?		
Description:						
Pesciihrion.						<u> </u>

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personnel male who actively promote gender Honors responsiveness, equality, and diversity within their workplaces and communities. GENDER RSPONSIVENESS - (30 points) Extremely Very Moderately Slightly Not **MOVs** Criteria evident Evident evident Evident evident Brief narrative 30 22 14 0 The nominee 6 has of how he reduced demonstrated efforts to foster barriers to generate respect inclusivity and gender equality for any individual for the regardless of advancement in the workplace sexual and orientation, community. combats stereotypes and promotes gender equality using the STAR model PARTICIPATION TO WOMEN' S ADVOCACY OR LBTQIA+ CAUSES -(30 points) Slightly Not Extremely Very Moderately Criteria MOVs evident Evident evident Evident evident The nominee Certificate of 15 11 7 0 3 Participation/R has ecognition and demonstrated a brief narrative of significant level of involvement Nominee's in involvement in women/LGBTQI and women A+ empowering LGBTQIA+ related empowering advocacy related activities activities. using the STAR model with photos Brief narrative 15 11 7 3 0 He has demonstrated of how he developed a leadership. innovation and program,

creativity using

his abilities to

service,

activities that

develop a program service, activities in the workplace or in the community.	significantly advances the causes of women or members of the LGBTQIA+ in his workplace or in the community using the STAR model with photos.	points)				
Criteria	MOVs	Extremely	_	Moderately	Slightly	Not
		evident	Evide nt	evident	Evident	evident
The nominee has demonstrated commitment to civic endeavors outside of his professional obligations by sharing his time and talent in ways that benefited the community or individuals within it.	Brief narrative of his community involvement using the STAR model with photos. Certificate of recognition accorded by the community.	15	11	7	3	0
LEADERSHIP - (1	lO points)					
Criteria	MOVs	Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
The nominee has manifested his abilities as a team member and a leader and demonstrated his willingness to serve and contributed to the successes of others as well as his own in	Certification from any member of the community or head of office or colleagues how the nominee displayed abilities as a team member and a leader within the	10	7	4	1	0

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the workplace and community.	workplace and the community.					
Educational Accomplishments - (5 points)						
Criteria	MOVs	Doctorota e Degree	Comple te academ ic Require ment for Doctora te	Masters Degree	Comple te academ ic require ments for Masters degree	No post graduate units
The nominee has demonstrated commitment efforts to professional growth.	- Certified true copies of diplomas or certificates (Bachelor's, Master's, or Doctoral degrees) Transcripts of Records.	5	4		1	0
WARDS AND CIT	ATIONS RECEIVE	D - (10 p	oints)	1		
MOVs		Extremely evident	Very Evident	Moderately evident	Slightly Evident	Not evident
Certificate/s of Recognition received from DepEd and other agencies/organizations relative to gender and development perspective		10	7	4	1	0
Total = 100						

A