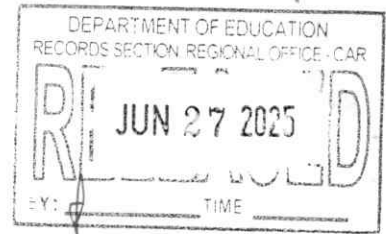




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



26 June 2025

REGIONAL MEMORANDUM

No. 447. 2025

DISSEMINATION OF DEPED ORDER NO. 019 S. 2025 "AMENDED QUALIFICATION STANDARDS FOR TEACHER I-III, MASTER TEACHER I-IV, AND SCHOOL PRINCIPAL I-IV POSITIONS, AND THE QUALIFICATION STANDARDS FOR NEWLY CREATED TEACHER IV-VII AND MASTER TEACHER V POSITIONS"

To: Assistant Regional Director
Schools Division Superintendents
All Divisions
All Others Concerned

1. Enclosed is **DEPED ORDER NO. 19, S. 2025**, titled "*Amended Qualification Standards for Teacher I-III, Master Teacher I-IV, and School Principal I-IV Positions, and the Qualification Standards for Newly Created Teacher IV-VII and Master Teacher V Positions.*"

2. In relation to this, please be guided by the following:


Effectivity: Immediately from its approval and publication on the DepEd website.

Publication of Vacant Positions:

- a. Items published **before June 25, 2025** shall be processed under the qualification standards (QS) in force at the time of their publication or posting.
- b. Items published **on or after June 25, 2025** shall strictly adhere to the amended and newly created qualification standards.

3. For further guidance, a copy of the Order may be accessed through this link: <https://bit.ly/2025newqs>. All concerned are encouraged to carefully review the document to fully understand the amended and newly established qualification standards. This will ensure proper alignment in the processing of applications, promotions, and appointments to teaching and school principal positions in accordance with the new guidelines.

4. For information, guidance and compliance.


Digitally signed by ESTELA P.
LEON-CARINO EdD, CESO III
Date: 2025.06.27 11:20:32 +08'00'
ESTELA P. LEON-CARINO EdD, CESO III
Director IV/ Regional Director

ASD/PS/msc
DEPED ORDER NO. 19, S. 2025



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DepEd Tayo Cordillera



<https://depedcar.ph>





Republic of the Philippines
Department of Education



JUN 24 2025

DepEd ORDER
No. 019, s. 2025

**AMENDED QUALIFICATION STANDARDS FOR TEACHER I-III, MASTER TEACHER I-IV,
AND SCHOOL PRINCIPAL I-IV POSITIONS, AND THE QUALIFICATION STANDARDS
FOR NEWLY CREATED TEACHER IV-VII AND MASTER TEACHER V POSITIONS**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Consistent with the principle of competency-based human resource systems upheld by the Civil Service Commission (CSC) and the Department of Education (DepEd) through its Agency Merit Selection Plan (MSP) and in view of the implementation of Executive Order (EO) No. 174, s. 2022, on Establishing the Expanded Career Progression System for Public School Teachers, DepEd, through the Bureau of Human Resource and Organizational Development, in coordination with the CSC, has reviewed the Qualification Standards (QS) for DepEd teaching and school principal positions.

2. The Department, through this Order, formally adopts CSC Resolution No. 2500471 dated May 28, 2025, which approved the revised QS for Teacher I to Teacher III, Master Teacher I to Master Teacher IV, and School Principal I to School Principal IV positions, as well as the QS for Teacher IV to Teacher VII and Master Teacher V positions created by virtue of EO No. 174, s. 2022.

3. This shall cover all school principals and teaching positions within the public basic education sector, both elementary and secondary levels (junior and senior high school), except Special Science Teacher (SST) and Special Needs Education Teacher (SNET) positions. All appointments to covered positions shall be governed by the DepEd Merit Selection Plan (MSP), along with subsequent guidelines on Recruitment, Selection, and Appointment (RSA), and applicable Civil Service rules. The existing QS for SST and SNET positions shall remain in effect unless otherwise modified or amended through subsequent issuances.

4. Effective immediately upon the issuance of this Order, all appointments, including promotion and reclassification of positions, shall strictly adhere to the amended and newly created QS. Vacant positions that were published or posted before the effectivity of this Order shall be processed under the QS in force at the time of their publication or posting.

5. A certified true copy of CSC Resolution No. 2500471 dated May 28, 2025, is attached and forms an integral part of this Order.
6. All existing provisions of relevant DepEd Orders, CSC rules and regulations, and other related issuances that are inconsistent with this Order are repealed, rescinded, or amended accordingly.
7. This Order shall take effect immediately from its approval and publication on the DepEd website. Certified copies of this Order shall be registered with the Office of the National Administrative Register (ONAR) at the University of the Philippines Law Center (UP LC), UP Diliman, Quezon City.
8. For more information, please contact the **Bureau of Human Resource and Organizational Development-Human Resource Development Division**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.hrdd@deped.gov.ph or telephone number (02) 8470-6630.
9. Immediate dissemination of and strict compliance with this Order is directed.


SONNY ANGARA
Secretary

Encl.:
As stated

Reference:
DepEd Order No. 39, s. 2007

To be indicated in the Perpetual Index
under the following subjects:

AMENDMENT
APPOINTMENT
BUREAUS AND OFFICES
POLICY
PRINCIPAL
QUALIFICATIONS
SELECTION
TEACHER

