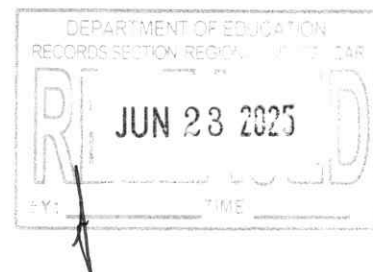




Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region



20 JUNE 2025

**REGIONAL MEMORANDUM**

No. **426-2025**

**PARTICIPANTS TO THE CONDUCT OF SCHOOL HEADS DEVELOPMENT PROGRAM ADVANCE COURSE "ELEVATING SCHOOL PERFORMANCE: ADVANCED LEADERSHIP MANAGEMENT FOR SCHOOL LEADERS"**

To: Assistant Regional Director  
 Schools Division Superintendents  
 All Others Concerned

1. With reference to DM-OUHROD-2025 re Conduct of the School Heads Development Program Advanced Course "Elevating School Performance: Advanced Leadership Management for School Leaders", the following are the official participants to the Batch 1 and Batch 2 courses to be conducted at **NEAP Baguio, Teachers Camp** as indicated below.

<b>Batch 1: June 30 – July 4, 2025</b>			
	<b>Name of Participant</b>	<b>Position</b>	<b>Division Office</b>
1	Cariño, Silverio T.	School Principal IV	Abra
2	Ballena, Mary Hazel B.	School Principal III	Abra
3	Balanay, Myrna C.	School Principal III	Apayao
4	De San Jose, Leilarose V.	School Principal II	Apayao
5	Estigoy, Joseph A.	School Principal IV	Baguio City
6	Sarmiento, Regina D.	School Principal III	Benguet
7	Malinias, Agnes B.	School Principal III	Benguet
8	Angupa, Sharon B.	School Principal III	Benguet
9	Tayaban, Agnes Emma L.	School Principal III	Ifugao
10	Pengiton, Jeanalyn T.	School Principal II	Ifugao
11	Sadagan, Lambert B	School Principal II	Kalinga
12	Salipan, Agosto M.	School Principal II	Mt. Province
13	Bolinget, Grace F.	School Principal II	Mt. Province
14	Cabay, Mildred S.	School Principal IV	Tabuk City
15	Mabbayac, Agapito B.	School Principal III	Tabuk City
16	Andres, Dexter B.	EPS (PMT)	RO HRDD

<b>Batch 2: August 25-29, 2025</b>			
	<b>Name of Participant</b>	<b>Position</b>	<b>Division Office</b>
1	Bringas, Jasmine P.	School Principal III	Abra
2	Polis, Rosell B.	School Principal III	Abra
3	Marquez, Leah A.	School Principal II	Apayao
4	Padeway, Nerissa O.	School Principal II	Apayao
5	Gayao, Danilo P.	School Principal IV	Baguio City
6	Tubal, Flora D.	School Principal IV	Benguet
7	Rosado, Nancy C.	School Principal III	Benguet
8	Cuh-ing, Bivian, B.	School Principal IV	Benguet

<b>Batch 2: August 25-29, 2025</b>			
	<b>Name of Participant</b>	<b>Position</b>	<b>Division Office</b>
9	Allatis, Vilma T.	School Principal III	Ifugao
10	Puguon, Eunice Ann B.	School Principal III	Ifugao
11	Galdoc, Fernando S.	School Principal II	Kalinga
12	Ayngan, Grail B.	School Principal II	Mt. Province
13	Aliping, Maria Lourdes	School Principal II	Mt. Province
14	Cabelleo, Joselito B.	School Principal IV	Tabuk City
15	Pecua, Marilyn B.	School Principal III	Tabuk City

2. The endorsed school heads are enjoined to register through the link **[tinyurl.com/SHDPCS4](https://tinyurl.com/SHDPCS4)** to confirm their participation in the program on or before June 27, 2025.
3. All other provisions indicated in RM 418, s. 2025 remains in effect.
4. For questions and concerns, please coordinate with Rosita C. Agnasi, OIC HRDD/NEAPR through [car.hrdd@deped.gov.ph](mailto:car.hrdd@deped.gov.ph) or via 09071734621.
5. Immediate dissemination and strict compliance of this memorandum is directed.

  
 Digitally signed by ESTELA P. LEON-CARINO EdD, CESO III  
 Date: 2025.06.23 13:23:11  
**ESTELA P. LEON-CARINO, EdD, CESO III**  
 Director IV / Regional Director