



Republic of the Philippines
Department of Education
Cordillera Administrative Region

DTI-CARD

JUN 19 2025

19 JUNE 2025

REGIONAL MEMORANDUM

No. 423-2025

**SUBMISSION OF PARTICIPANTS TO THE PROFESSIONAL DEVELOPMENT
PROGRAM "TEACHING WITHOUT LIMITS: EMBRACING DIVERSITY
IN THE CLASSROOM"**

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. With reference to DM-OUHROD-2025-1527 re Call for Participants for the Professional Development Program "Teaching Without Limits: Embracing Diversity in the Classroom", the Schools Division Office through the CID & SGOD Chiefs and HRDS SEPS shall provide a list of participants to the **webinar series via Microsoft Teams** with details as follows:

Session	Date
Session 1: Empathy and Excellence – Integrating Socio-Emotional Learning in Education	July 12, 2025
Session 2: Every Learner Counts – making Learning Engaging for Everyone through Universal Design for Learning (UDL) and Differentiated Instruction	July 19, 2025
Session 3: Combating Bullying – Creating Safe Spaces in Physical and Digital Spaces	August 30, 2025
Session 4: Transforming Challenges into Opportunities – Effective Interventions for Learners with Special Needs	September 6, 2025
Session 5: In the Face of Crisis – Teachers as Immediate Support for Psychological Well-Being	October 4, 2025
Session 6: Building a Safer Tomorrow – Unlocking Community Strength for Disaster Preparedness	October 11, 2025

2. The program has the following objectives:
- Upskill teachers and education leaders by equipping them with the knowledge, skills, and strategies necessary to foster safe, inclusive, and positive learning environments, effectively address learner diversity, and cultivate a culture of responsiveness and preparedness;
 - Capacitate teachers and educational leaders to effectively integrate acquired knowledge, skills, and strategies into their daily teaching, leadership, and management practices; and
 - Promote continuous professional development and reflective practice by encouraging teachers and educational leaders to perpetually assess and



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422 – 1318

Email Address: car@deped.gov.ph

DepEd Tayo Cordillera <https://depedcar.ph>



refine their approaches to creating and sustaining safe, inclusive, and responsive learning environments.

3. To ensure comprehensive representation, the following shall be the representation of participants per Schools Division Office.

SDO	Teachers	Head Teachers	Master Teachers	EPS / PSDS	SDO Focal Person	Total
Abra	12	4	4	1	1	22
Apayao	12	3	3	1	1	20
Baguio City	10	3	3	1	1	18
Benguet	20	6	6	2	1	35
Ifugao	12	4	4	1	1	22
Kalinga	11	3	3	1	1	19
Mt. Province	12	4	4	1	1	22
Tabuk City	11	3	3	1	1	19
Total	100	30	30	9	8	177

- a. **Teachers under Career Stage 1** who will benefit from enriched knowledge, skills and strategies aligned with the Philippine Professional Standards for Teachers (PPST) domains (Content Knowledge and Pedagogy, Learning Environment, Diversity of Learners, Community Linkages and Professional Engagement);
- b. **Newly hired Head Teachers and Master Teachers** whose participation will strengthen their capacity to provide advanced guidance and enrichment on managing diversity in the classroom for their supervised teachers;
- c. **Supervisors** overseeing schools that require specialized technical assistance pertaining to the above-mentioned PPST domains; and
- d. **SDO Focal Persons** who will benefit from the sessions pertaining to inclusive education, anti-bullying, and disaster risk reduction and management.

4. The list of endorsed participants must be submitted to NEAP through the email address **car.neapr@deped.gov.ph or car.hrdd@deped.gov.ph on or before June 23, 2025 using the template (Enclosure 1).**

5. **All endorsed participants will receive an email notification** five (5) days prior the activity, confirming their slots/attendance and the Microsoft Teams link for the webinar series. All registered participants are required to attend all sessions to maximize learning and ensure the overall effectiveness of the program.

6. The SDOs are required to ensure the attendance of the participants in the webinar series by monitoring.


7. The Indicative Program of Activities (Enclosure 2) is attached for reference.

8. For questions and concerns, please coordinate with Rosita C. Agnasi, OIC HRDD/NEAPR through car.hrdd@deped.gov.ph or via 09071734621.

9. Immediate dissemination and strict compliance of this memorandum is directed.



ESTELA P. LEON-CARIÑO, EdD, CESO III

Director IV / Regional Director  /

/HRDD/RCA/DexAnd - TeachingW/outLimits
June 19, 2025

Enclosure 1: List of Endorsed Participants Template

[DATE]

ESTELA P. LEON-CARIÑO EdD, CESO III

Director IV/Regional Director
DepEd CAR, Regional Office
Wangal, La Trinidad, Benguet

Attention: ROSITA C. AGNASI
OIC, HRDD/NEAPR

Dear RD Cariño:

Respectfully submitting the list of qualified teachers and school leaders to attend the online professional development program titled **Teaching without Limits: Embracing Diversity in the Classroom**.

No.	Name (Last, First, Middle Initial)	Position	Email Address	School Name	School District
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

*Add Rows as needed

For your consideration.

Sincerely yours,

<Name and Signature>

Schools Division Superintendent



Republika ng Pilipinas
Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 2

INDICATIVE PROGRAM OF ACTIVITIES

Teaching Without Limits: Embracing Diversity in the Classroom

Time	Session 1	Session 2	Session 3	Session 4	Session 5	Session 6
7:40 – 8:00 A.M.	Opening Program and Management of Learning					
8:00 – 9:00 A.M.	Pretest	Session 2	Session 3	Session 4	Session 5	Session 6
9:00 – 12:00 P.M.	Session 1A					
12:00 – 1:00 P.M.	Lunch Break					
1:00 – 3:40 P.M.	Session 1B	Continuation of Session 2	Continuation of Session 3	Continuation of Session 4	Continuation of Session 5	Continuation of Session 6
3:40 – 4:00 P.M						Q & A
4:00 – 4:30 P.M.						Posttest
4:30 – 5:00 P.M.	Question and Answer End of Session					End of Session