



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



29 May 2025

REGIONAL MEMORANDUM

No. 372.2025

TRAINING OF TRAINERS ON SPECIAL NEEDS EDUCATION (SNED) PROGRAM IMPLEMENTATION

To: Assistant Regional Director
Schools Division Superintendents
All Schools Division Offices
All Others Concerned

1. The Department of Education – Cordillera Administrative Region (DepEd – CAR) through the Curriculum and Learning Management Division (CLMD) shall conduct the **Training of Trainers on Special Needs Education (SNED) Program Implementation** at El Cielito, North Drive, Baguio City on June 2-6, 2025.
2. The activity aims to:
 - a. orient participants on the issued policies for Special Needs Education (SNED) Program;
 - b. capacitate participants on the identification, appropriate pedagogical approaches for learners with disability/difficulty responsive to teaching learning delivery;
 - c. prepare instructional materials for learners with visual impairment;
 - d. Prepare workplace application/action plan to integrate new knowledge and skills learned in the teaching-learning process; and
 - e. appreciate the ability/ies of learners with disability.
3. Attached are the following Enclosures for guidance:
Enclosure 1: List of Participants for the Training of Trainers on SNED Implementation cum Content and Pedagogical Approaches
Enclosure 2: Activity Matrix for the Training of Trainers on SNED Implementation cum Content and Pedagogical Approaches
Enclosure 3: List of Participants for the Training of Trainers in Braille Reading and Writing
Enclosure 4: Activity Matrix for the Training of Trainers in Braille Reading and Writing
4. Each SDO SNED Focal Person shall facilitate in informing the participants on the schedules of the aforementioned activities.
5. In case of conflict of schedule, the Schools Division Superintendent or his/her duly authorized representative shall nominate a substitute provided that the replacement has a background in handling/teaching Learners with Disabilities.

6. Accommodation and meals of participants and honoraria of resource person from external partners shall be charged to the downloaded Direct Release 2025 SNED Program Support Fund while travel and incidental expenses shall be charged to SDO/School MOOE/Local Funds subject to usual budgeting accounting and auditing rules and regulations.

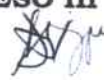
7. Below is the summary of meals and accommodation:

Particulars	June 1 (Sunday)	June 2 (Monday)	June 3 (Tuesday)	June 4 (Wednesday)	June 5 (Thursday)	June 6 (Friday)
Breakfast	/	/	/	/	/	/
AM Snack	/	/	/	/	/	/
Lunch	/	/	/	/	/	/
PM Snack	/	/	/	/	/	/
Dinner	/	/	/	/	/	/
Accommodation	/	/	/	/	/	/

8. Service Credit will be granted in lieu of training/workshop days in accordance with DepEd Order No. 53, s. 2023, Updated Guidelines on Grant of Vacation Service Credits to Teachers, and CSC-DBM Joint Circular No. 2, s. 2015, Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees.

9. For any queries and/or clarifications, kindly contact kindly contact Jennifer P. Ande, Chief-CLMD, through email address at jennifer.and@deped.gov.ph.

10. Immediate dissemination of this Memorandum is enjoined.


Digitally signed by
ESTELA P. LEON-
CARINO EdD, CESO III
Date: 2025.05.29
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ESTELA P. LEON-CARINO EdD, CESO III
Director IV/Regional Director 

Enclosure 1 to RM No. 372.2025

List of Participants for the Training of Trainers on SNED Implementation cum Content and Pedagogical Approaches for Learners with Disabilities

SDO/Name of Participants	Position	Office/School
SDO ABRA		
Pedro B. Talingdan Jr	EPS	CID
Cherrel M. de la Paz	Head Teacher III	Cristina B. Gonzales MHS
Joann A. Tamonte	Teacher III	Canan Elementary School
Wilhelm P. Sago	Master Teacher I	Garreta Elementary School
Santos Rafael C. Bargas	Teacher I	Abra High School
Marivic B. Regalado	Master Teacher II	Sappaac Elementary School
Jocelyn V. Belandres	SPET III	Abra SPED Center
Amor T. Pinera	Teacher II	Sta Rosa Primary School
Lester G. Viernes	Head Teacher I	Lul-luno NHS
SDO APAYAO		
Jeanalyn P. Parinas	EPS	CID
Florhenz Mae V. Deza	SPET I	Nueva ES
Domifel G. Semana	Teacher III	Anninipan ES
Esty A. Ramos	Master Teacher 1	Assat ES
Venus Miranda	Master Teacher I	Daga ES
Joanne C. Gica	Master Teacher II	Binuan ES
Beverlie Ann T. Biyong	Master Teacher I	Nagbabalayan ES
Florence A. Cauilan	Teacher III	Conner Central NHS
Jesusa M. Baloran	Master Teacher I	Malama Integrated School
SDO BAGUIO CITY		
Sydney Shane M. Carino	EPS	CID
Karen B. Ganga	Teacher I	Kias ES
Rachel B. Gizman	SPET III	Baguio SPED Center
Rolly P. Bomogao	SPET III	Baguio SPED Center
Nonette B. Alsino	SPET III	Baguio SPED Center
Venelynn B. Nacleo	Teacher I	Dona Aurora ES
Lorilyn Daping	Teacher III	Sto. Tomas NHS
Lorraine P. Ducayso	Teacher I	Pacday Quinio ES
Coleen Monique G. Capinlac	Teacher I	Hillside NHS
SDO BENGUET		
Erlinda C. Qunuan	EPS	CID
Jayrona L. Olsino	SPET I	Loo ES, Buguias
Adeline S. Abari	SPET I	Celo Haight ES, Atok
Sheena M. Balawig	SPET II	Puguis ES, La Trinidad
Jennifer A. Araís	SPET III	Benguét SPED Center
Janera S. Lansoan	Master Teacher II	Pacda ES, Mankayan
Mercy O. Gorospe	SPET II	Benguét NHS, La Trinidad
Merna N. Banggawan	Teacher III	Tabio NHS, Mankayan
Zyra Chiquino,	SPET I	Bio Modol ES

SDO IFUGAO		
Jinky Mar Nagange	Teacher I	Boliwong ES
Michelle K. Domino	Teacher II	Tallo Purok ES
Janssen Mae P. Cabbigat	SPET III	Ifugao SPED Center
Benelyn Pumar	Teacher III	Hapid NHS
Mae Marie K. Lunag	Master Teacher I	Caba ES
Madonna P. Cumaldi	Teacher II	Lawig NHS
Norie Ann L. Tayaban	SPET I	Piwong ES
Marilou T. Yogyog	EPS	CID
Jovie Mae D. Guimpatan	Teacher III	Ifugao TecVoc School
SDO KALINGA		
Gladys P. Aliga	Teacher III	Calaocan ES
Marites O. Bun-ag	Teacher III	Dangoy ES
Rowena M. Massagan	Master Teacher I	Balinciagao ES
Sheila B. Ngayaan	Teacher III	Tulgao ES
Tetchie G. Obal	Master Teacher III	Pinukpuk CS
Marivic A. Linggayo	Teacher III	Biga ES
Lilyann Fernando	PSDS	CID
Maricel B. Agusil	Teacher I	Mamaga ES
Desiree G. Sagmayao	Teacher I	Bulallayao ES
SDO MT. PROVINCE		
Joyce Marie O. Engngeg	EPS	CID
Christine Gaye L. Dulay	Head Teacher III	Guina-ang NHS
Marivic L. Gassinga	SPET I	Paracelis CS
Lea Criselda P. Chugyaw	SPET I	Sadanga CS
Alice L. Afiagan	SPET III	MPSPED Center
Rowena L. Bumakil	Head Teacher 1	Lagan ES
Delson Pocpoken	SPET III	
Bona A. Mensi	School Principal I	Tetep-an ES
Judith Tangilag	Master Teacher I	Mt. Province SPED Center
SDO TABUK CITY		
Cresencia M. Na-oy	EPS	SDO-CID
Kimyae P. Pascual	SPET 1	Tabuk City NHS
Flordeliza R. Sallaya	SPET 1	BCS/KSPED
Daniella Marie P. Umingli	SPET 1	BCS
Kennedy D. Palcasio	SPET 1	BCS
Regina L. Macusi	SPET 1	TCCS
Joyce S. Cautlan	SPET 1	KNHS
Elisa B. Bas-il	SPET-1	Agbannawag NHS
Novy Ann T. Aldave	SPET I	BCS/KSPED
Regional Office TWG and Resource Persons (RP)		
1. Estela P. Leon-Cariño EdD, CESO III/Ronald B. Castillo CESO V	RD/ARD	ORD
2. Jennifer P. Ande	Chief/RP	CLMD
3. Rosita C. Agnasi/Representative	OIC/RP	HRDD
4. Denia O. Tarnate	EPS-Focal	CLMD
4. Winnie Joy Jose	ADAS I	CLMD
5. Atty. Vanessa B. Flora	RP	Legal Office
6. Melchor Langbisan	RP	SDO Benguet

7. Arlene Compay	RP	SDO Baguio City
8. Jeffrey Munar	RP	SDO Baguio City
9. Carmel F. Meris	ASDS/RP	SDO Baguio City
10. Romulo B. Basa	M&E	QAD
11. Pedro B. Talingdan	RP/Facilitator	SDO Abra
12. Jeanalyn P. Parinas	RP/Facilitator	SDO Apayao
13. Sydney Shan P. Carino	Facilitator	SDO Baguio City
14. Erlinda C. Quinuan	RP/Facilitator	SDO Benguet
15. Marilou P. Yogyog	Facilitator	SDO Ifugao
16. Lilyann Fernando	Facilitator	SDO Kalinga
17. Joyce Marie O. Engngeg	RP/Facilitator	SDO Mt. Province
18. Jovilyn E. Bumusao	Facilitator	SDO Tabuk City
19. Cresencia M. Na-oy	RP	SDO Tabuk City

Enclosure 2 to RM No. 372-2025

Training/Activity Design

DAY 0: June 1, 2025				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
2:00-6:00 PM	Arrival and Check-in of Participants			
6:00-7:00	Dinner			
Day 1: June 2, 2025				
6:30 – 7:45	Breakfast			
7:45 – 8:15	Registration	TWGs	TWG	Winnie Joy Jose
8:15 – 9:00	Opening Program			
9:00 – 10:30	Legal Basis in the implementation of Special Needs Education Program: RA 11650	Cresencia M. Na-oy EPS, SNED Focal SDO Tabuk City	Sydney Shan Carino EPS, Baguio City	
10:30-10:45	Health Break			
10:45 – 12:00 NN	Implementation of Filipino Sign Language: Its Legal Bases	Denia O. Tarnate EPS, SNED Focal		
12:00 – 1:00	Lunch Break			
1:00 – 3:00	The Journey Towards Full Conversion of SPED Centers to Inclusive Learning Resource Center (ILRC)	Erlinda C. Quinuan EPS, SDO SNED Focal SDO Benguet	Cresencia Na-oy EPS, Tabuk City	Winnie Joy Jose
3:00 – 3:15	Health Break			
3:15-4:45	Facilitating Inclusion of Learners with Disabilities in the General Education School System through Child Find (DepEd Order No. 23, s. 2022)	Jeanalyn P. Parinas EPS, SDO SNED Focal		
4:45 – 5:00	Open Forum			
5:00 – 6:00	Debriefing and Evaluation of the Activity	QAD, CLMD, HRDD and Speakers		

6:00 – 7:00	Dinner			
MOL (PM)	SDO Baguio City & Tabuk City			
DAY 2: June 3, 2025				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 8:00	Breakfast			
8:00 – 8:15	Management of Learning		SDO Abra	
8:15 – 10:00	Understanding DepEd Order No. 44, s. 2021: Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities in the K to 12 Basic Education Program	Denia O. Tarnate EPS, SNED Focal & Pedro B. Talingdan Jr EPS, SNED Focal SDO Abra	Pedro Talingdan Jr EPS, Abra	Winnie Joy Jose
10:00 – 10:15	Health Break			
10:15 – 12:00	Continuation....			
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Life Pathways for Learners with Disabilities: Policy Guidelines on the Adoption of the K to 12 Transition Curriculum Framework for Learners with Disabilities	Denia O. Tarnate EPS, SNED Focal & Joyce Marie O. Engngeg EPS, SDO SNED Focal SDO Mt. Prov.	Erlinda Quinuan EPS, Benguet	Winnie Joy Jose
3:00 – 3:15	Health Break			
3:15 – 4:45	Continuation...			
4:45 – 5:00	Open Forum			
5:00 – 6:00	Debriefing and Evaluation of the Activity	QAD, CLMD, HRDD and Speakers		
6:00 – 7:00	Dinner			
MOL (PM)	SDOs Abra and Benguet			
Day 3: June 4, 2025				
6:30 – 8:00	Breakfast			

8:00 – 8:15	Management of Learning		SDO Mt. Province	
8:15 – 10:00	Difficulty in Seeing	Lasinda B. Pangsiw SNET I SDO Tabuk City	Joyce Marie Engngeg EPS, SDO Mt. Province	Winnie Joy Jose
10:00 – 10:15	Health Break			
10:15-12:00	Continuation....			
12:00 1:00	Lunch Break			
1:00 – 3:00	Difficulty in Mobility	Melchor Langbisan School Head SDO Tabuk City	Marilou Yogyog EPS, SDO Ifugao	Winnie Joy Jose
3:00 – 3:15	Health Break			
3:15 – 4:45	Continuation...			
4:45 – 5:00	Open Forum			
5:00 – 6:00	Debriefing and Evaluation of the Activity	QAD, CLMD, HRDD and Speakers		
6:00 – 7:00	Dinner			
MOL (PM)	SDO Mt. Province and Ifugao			
Day 4: June 5, 2025				
6:30 – 8:00	Breakfast			
8:00 – 8:15	Management of Learning		SDO Kalinga	
8:15 – 9:15	Difficulty in Displaying Interpersonal Behaviors	Carmel F. Meris OIC ASDS SDO Baguio City	Lilyann Fernando PSDS, SDO SNED Focal	Winnie Joy Jose
9:45 – 10:00	Health Break			
10:00 – 11:00	Continuation...			
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Difficulty in Hearing	Arlene F. Compay Master Teacher I SDO Baguio City	Sydney Shan Carino EPS, SDO SNED Focal	Winnie Joy Jose
3:00 -3:15	Health Break			

3:15 – 4:45	Continuation...			
4:45 – 5:00	Open Forum			
5:00 – 6:00	Debriefing	QAD, CLMD, HRDD and Speakers		
6:00 – 7:00	Dinner			
MOL (PM)	SDO Kalinga and Baguio City			
Day 5: June 6, 2025				
6:30 – 8:00	Breakfast			
8:00 – 8:15	Management of Learning		SDO Apayao	
8:15 – 10:00	Understanding Workplace Application Plan	Rosita C. Agnasi/ Representative OIC HRDD	Jeanalyn P. Parinas EPS, SDO SNED Focal	
10:00 – 10:15	Health Break			
10:15- 11:00	Continuation...			
11:00- 12:00	Workshop on WAP			
12:00- 1:00	Lunch Break			
1:00-2:00	Presentation of Output- WAP and Giving of Feedback		c/o HRDD	
2:00-2:30	Finalization of Output			
2:30-3:00	Post Test			
3:00-3:15	Health Break			
3:15 4:00	End of the Day Evaluation & Closing Program		SDO Apayao & Tabuk City	
4:00 onwards	Home Sweet Home			

Enclosure 3 to RM No. 372.2025

List of Participants for the Training of Trainers in Braille Reading and Writing

SDO/Name of Participants	Position	Office/School
SDO ABRA		
Jumar P. Barbadillo	Master Teacher II	Abra SPED Center
Gaudelia S. Barbosa	Teacher III	Lam-ag ES
Marina B. Gomez	Teacher III	Pilar CS
Imelda B. Castillo	Master Teacher I	San Isidro CS
Esterling W. Berona	Teacher III	Baug ES
Nikki M. Ludeg	Teacher I	Tuquib IS
SDO APAYAO		
Renacel U. Ulep	Teacher I	Flora East CS
Glaizelle Gay D. Al Sakkaf	SPET I	Pudtol CS
Maria Cristina Dela Cruz	Teacher I	Tawit NHS
Anjelika Astrid G. Puglay	SPET I	Pedro Bunot CS
Shane Pearl Lae S. Español	Teacher I	Cagandungan West ES
Aileen Mae Mata Darisan	Teacher I	Sabangan ES
SDO BAGUIO CITY		
Carmelo Delos Reyes	SPET III	Baguio SPED Center
Rhylyzette A. Ching	SPET III	Baguio City NHS
Joedelyn P. Pagtud	Teacher I	Baguio SPED Center
Domingo C. Padsico	SPET II	Springhills ES
Liberty A. Bawingan	Teacher I	Aguinaldo ES
SDO BENGUET		
Remedios B. Lamsis	School Principal I	Benguet SPED Center
Manuel P. Andres	Teacher II	Sinipsip NHS
Marilu S. Arcita	Teacher II	Altiga ES, Itogon 2
Bernadette C. Orie	Teacher I	Cabitan ES
Erikson P. Laoad	Teacher I	Bineng NHS
Joy S. Guanzo	Teacher III	Sinipsip NHS,
SDO IFUGAO		
Flordeliza N. Tegui-in	SPET III	Ifugao SPED Center
Mitchi N. Dawayan	SPET III	Ifugao SPED Center
Flordeliza C. Ellag	SPET III	Lamut CS
Sherdellah B. Pagaddut	SPET III	Kiangan CS
Christian B. Tag-ing	SPET I	Alfonso Lista CS
SDO KALINGA		
Dulce M. Visaya	SPET I	Pinukpuk ES
Imelda A. Dammay	Teacher III	Basao ES
Juliet M. Calimag	Teacher III	Pinukpuk CS
Jirah B. Gaano	SPET I	Angod ES
Lily Jill G. Mangaong	Teacher III	Balbalasang ES
SDO MT. PROVINCE		
Charlyn Suldayan	T1	Binaka ES
Glenda Atiwen	SNET 1	MPSPED Center
Maria Kimberly E. Yapyapan	SNET 1	Capinitan ES
Khamil S. Manao	T2	Barlig Cs
Godofreda G. Aga-es	T3	MPGCHS
SDO TABUK CITY		
Jane Suma-al	SPET 1	BCS/KSPED

Lornalyn S. Beligan	SPET 2	TCCS
Lasinda B. Pangsiw	SPET 1	BCS/KSPED
Claire W. Ubo-ob	SPET 1	TCCS
Roxanne Faith Tombali	SPET 1	BCS
Lilinet O. Godinez	SPET I	BCS/KSPED
Regional Office TWG and Resource Persons (RP)		
1. Estela P. Leon-Cariño EdD, CESO III/Ronald B. Castillo CESO V	RD/ARD	ORD
2. Jennifer P. Ande	Chief/RP	CLMD
3. Rosita C. Agnasi/Representative	OIC/RP	HRDD
4. Denia O. Tarnate	EPS-Focal	CLMD
5. Winnie Joy Jose	ADAS I	CLMD
6. King Irol Espanol	RP	SDO Apayao
7. Mesenia P. Laquiao	RP	SDO Benguet
8. Jeffrey Munar	RP	SDO Baguio City
9. Isabel Tanawe	RP	SDO Baguio City
10. Melanie Baterina	RP	SDO Tabuk City
11. Sally Pugoy	RP	SDO Baguio City
10. Romulo B. Basa	M&E	QAD

Enclosure 4 to RM. No. 372.2025

TRAINING/ACTIVITY MATRIX

DAY 0: June 1, 2025				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
2:00-6:00 PM	Arrival and Check-in of Participants			
6:00-7:00	Dinner			
Day 1: June 2, 2025				
6:30 – 7:45	Breakfast			
7:45 – 8:15	Registration	TWGs	TWG	Winnie Joy Jose ADAS I
8:15 – 9:00	Opening Program			
9:00 – 10:30	Legal Basis in the implementation of Special Needs Education Program: RA 11650	Cresencia M. Na-oy EPS, SNED Focal SDO Tabuk City	Sydney Shan Carino EPS, Baguio City	
10:30-10:45	Health Break			
10:45 – 12:00 NN	Implementation of Filipino Sign Language: Its Legal Bases	Denia O. Tarnate EPS, SNED Focal		
12:00 – 1:00	Lunch Break			
1:00 – 2:30	Characteristics of Learners with Difficulty in Seeing	Mesenia P. Laquiao Master Teacher II Benguet SPED Center SDO Benguet	Pedro B. Talingdan Jr EPS, SNED Focal SDO Abra	Winnie Joy Jose ADAS I
2:30 – 3:00	Health Break			
3:00-4:45	Accommodation and Instructional Strategies of/for Learners with Visual Impairment	Melanie Baterina SPET I Kalinga SPED Center SDO Tabuk City		
4:45 – 5:00	Open Forum			
5:00 – 6:00	Debriefing and Evaluation of the Activity	QAD, CLMD, HRDD and Speakers		
6:00 – 7:00	Dinner			
MOL (PM)	SDO Baguio City & Tabuk City			

DAY 2: June 3, 2025				
Time	Session Title	Resource Speaker	Facilitator	Secretariat/ Technical Support
6:30 – 8:00	Breakfast			
8:00 – 8:15	Management of Learning		SDO Abra	
8:15 – 10:00	Introduction to Braille Reading and Writing Filipino Braille Code, and Additional Curriculum for Learners with Visual Impairment	Isabel D. Tanawe SPET III Baguio SPED Center and Melanie B. Baterina SNET I Bulanao CS/Kalinga SPED Center	Jovilyn E. Bumusao Teacher III Bulo East CS	Winnie Joy Jose
10:00 – 10:15	Health Break			
10:15 – 12:00	Continuation....			
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Workshop in Braille Reading and Writing	Jeffry T. Munar Isabel D. Tanawe Melanie B. Baterina	Lilyann Fernando PSDS, SNED Focal SDO Kalinga	Winnie Joy Jose
3:00 – 3:15	Health Break			
3:15 – 4:45	Continuation...			
4:45 – 5:00	Open Forum			
5:00 – 6:00	Debriefing and Evaluation of the Activity	QAD, CLMD, HRDD and Speakers		
6:00 – 7:00	Dinner			
MOL (PM)	SDOs Abra and Benguet			
Day 3: June 4, 2025				
6:30 – 8:00	Breakfast			
8:00 – 8:15	Management of Learning		SDO Mt. Province	
8:15 – 10:00	Orientation and Mobility for Learners	King Irol Espanol	Erlinda C. Quinuan	Winnie Joy Jose

	with Visual Impairment	Teacher III Luna Central School SDO Apayao	EPS, SNED Focal SDO Benguet	
10:00 – 10:15	Health Break			
10:15-12:00	Continuation....			
12:00 1:00	Lunch Break			
1:00 – 3:00	Assistive Technologies for the Blind	Jeffrey T. Munar SPET III Baguio SPED Center SDO Baguio City Sally A. Pugoy Teacher I SDO Baguio City	Jeanalyn P. Parinas EPS, SDO SNED Focal SDO Apayao	Winnie Joy Jose
3:00 – 3:15	Health Break			
3:15 – 4:45	Continuation...			
4:45 – 5:00	Open Forum			
5:00 – 6:00	Debriefing and Evaluation of the Activity	QAD, CLMD, HRDD and Speakers		
6:00 – 7:00	Dinner			
MOL (PM)	SDO Mt. Province and Ifugao			
Day 4: June 5, 2025				
6:30 – 8:00	Breakfast			
8:00 – 8:15	Management of Learning		SDO Kalinga	
8:15 – 9:15	Guidelines on the Preparation of Learning Resources for the Blind	All Resource Persons	Marilou T. Yogyog EPS, SNED Focal SDO Ifugao	Winnie Joy Jose
9:45 – 10:00	Health Break			
10:00 – 11:00	Continuation...			
12:00 – 1:00	Lunch Break			
1:00 – 3:00	Workshop on the Preparation of Learning Resources for the Blind	All Resource Persons	Joyce Marie O. Engngeg EPS, SNED	Winnie Joy Jose
3:00 -3:15	Health Break			

3:15 – 4:45	Continuation...		Focal SDO Mt. Province	
4:45 – 5:00	Open Forum			
5:00 – 6:00	Debriefing	QAD, CLMD, HRDD and Speakers		
6:00 – 7:00	Dinner			
MOL (PM)	SDO Kalinga and Baguio City			
Day 5: June 6 2025				
6:30 – 8:00	Breakfast			
8:00 – 8:15	Management of Learning		SDO Apayao	
8:15 – 10:00	Understanding Workplace Application Plan	Rosita C. Agnasi/ Representative OIC HRDD	Jeanalyn P. Parinas EPS, SDO SNED	
10:00 – 10:15	Health Break		Focal	
10:15- 11:00	Continuation...			
11:00- 12:00	Workshop on WAP			
12:00- 1:00	Lunch Break			
1:00-2:00	Presentation of Output- WAP and Giving of Feedback		c/o HRDD	
2:00-2:30	Finalization of Output			
2:30-3:00	Post Test			
3:00-3:15	Health Break			
3:15 4:00	End of the Day Evaluation & Closing Program		SDO Apayao & Tabuk City	
4:00 onwards	Home Sweet Home			