



Republic of the Philippines
DEPARTMENT OF EDUCATION
CORDILLERA ADMINISTRATIVE REGION
Wangal, La Trinidad, Benguet



October 7, 2019

REGIONAL MEMORANDUM

No. **335-2019**

REGIONAL ORIENTATION-WORKSHOP OF SCHOOL HEADS ON TEACHER INDUCTION PROGRAM

TO: Schools Division Superintendents
All Divisions
All Others Concerned

1. Pursuant to DepEd Order no. 43, s. 2017 or the Teacher Induction Program, the Regional Office through the Human Resource Development Division (HRDD), will conduct an **Orientation-Workshop of School Heads on Teacher Induction Program (TIP) Mentoring** at the RNEAP Hall and SNC Hall, Wangal, La Trinidad, Benguet on October 29-31, 2019 for Batch 1 and November 5-7, 2019 for batch 2.
2. The Orientation-Workshop aims to:
 - a. review mandates relative to the conduct and benefits of the profession;
 - b. renew commitment to the teaching profession and to the vision and mission of the department
 - c. acquire the right skills and attitude in mentoring newly-hired teachers; and
 - d. assess the mentoring relationship between school heads and their newly-hired teachers.
3. Participants to this activity are identified school heads of newly-hired teachers who attended the previous Regional Orientation-Workshop conducted last September 30-October 1, 2019.
4. List of participants for batch 1 is attached in **enclosure 1** and participants for batch 2 are in **enclosure 2**.
5. The Regional Management Team is requested to attend as Learning Resource Provider & Facilitator, Resource Speaker, class manager and monitor. They are as follows;

	Name		Sex	Division
1	RD May B. Eclar	ORD	F	RO
2	Carmel F. Meris	Chief Learning Resource Provider	F	RO
3	Emilia Faustino	Learning Resource Provider	F	RO
4	Rosita Agnasi	Learning Resource Provider	F	RO
5	Denia Tarnate	Learning Resource Provider	F	RO
6	Ethielyn Taqued	Learning Resource Provider	F	RO
7	Emmanuela Gabol	Training Management	F	RO
8	Margie Gardingan	Training Management	F	RO
9	Jefferson Villena	Technical Working Group	M	RO
10	Aida Payang	Learning Resource Provider	F	RO

11	Dra. Angeline Calatan	Medical Personnel	F	RO
12	Marina Tabangcura	Learning Resource Provider/Class Manager	F	Baguio City
13	Lourdes Lomas-e	Class Manager	F	Baguio City
14	Nancy Rosado	Learning Facilitator/Class Manager	F	Benguet
15	Ching Kilakil	Learning Facilitator/Class Manager	F	Mt. Province
16	Evelyn Bongalon	Learning Facilitator/Class Manager	F	Tabuk City
17	Brendalee Lingbawan	Learning Facilitator/Class Manager	F	Tabuk City

4. Participants are requested to bring notebook and ball pen.
5. Meals, snacks, accommodation and training materials shall be charged against downloaded HRTD Funds, while the transportation, and other incidental expenses shall be charged against school or other local funds subject to the usual accounting and auditing rules and procedures.
7. First meal to be served will be breakfast of Day 1 (October 29, 2019) and last meal will be lunch on the last day (October 31, 2019) for batch 1. First meal to be served for batch 2 is breakfast of November 5, 2019 while last meal is lunch of November 7, 2019.
8. Immediate and widest dissemination of this Memorandum to all concerned is desired.


MAY B. ECLAR, PhD., CESO V
 Regional Director

**Enclosure 1. List of participants for the Regional Orientation-Workshop of School Heads for TIP
Mentoring (Batch 1) October 29-31, 2019**

	NAME	POSITION	DIVISION
1	URSALINA P. PANELO	P-I	ABRA
2	ARCHIE C. PRE	TIC	ABRA
3	DAVID P. LINGGAYO JR..	P-I	ABRA
4	EMERITA J. PACSA	HT-1	ABRA
5	ESTERIO A. APOLINAR	P-II	ABRA
6	GENELYN B. AFOS	TIC	ABRA
7	HECTOR LOPEZ	P-I	ABRA
8	JOAQUIN U. PILIEN	P-II	ABRA
9	JOSE U. BERNARDEZ	P-II	ABRA
10	JOVELYN L. MANUEL	HT-I	ABRA
11	JUNJUN B. CORTEL	HT-I	ABRA
12	MANUELA B. GARCIA	P-II	ABRA
13	MATILDE S. CI-O	HT-I	ABRA
14	NORMA T. DIAKEN	P-I	ABRA
15	PILITA C. APOLINAR	P-I	ABRA
16	VIRGINIA B. DRELLI	HT-II	ABRA
17	YOLANDA C. TUCNOY	DALSC	Apayao
18	ALEX B. KAWI	TIC	Apayao
19	ANNIELYN M. GALA	P-I	Apayao
20	CATHERINE R. CALUYA	P-I	Apayao
21	EDGARDO A. JOSE	P-II	Apayao
22	GERALDINE M. BAYSA	HT-I	Apayao
23	IMELDA A. BURIG SAY	P-I	Apayao
24	JOVELITO B. BIGGAYAN	HT-III	Apayao
25	JULIET T. BULSAO	HT-I	Apayao
26	MILMAR L. BUNNAO	TIC	Apayao
27	PETRONILA P. AGRESOR	HT-III	Apayao
28	RENANTE C. CABALANG	DALSC	Apayao
29	ROSALINE N. LALPU-OT	TIC	Apayao
30	SONIA S. BUGGAY	P-III	Apayao
31	ALICE B. MASIDONG	HT-III	BAGUIO CITY
32	CYNTHIA P. VITAGAN	P-II	BAGUIO CITY
33	EDWARD C. VICENTE	P-II	BAGUIO CITY
34	ERWIN ROBERT D. ALLAGA	HT-I	BAGUIO CITY
35	HELEN C. ACOP	P-II	BAGUIO CITY
36	LEONARDO ZAMBRANO	ASP-II	BAGUIO CITY
37	LILLIAN S. PAGULONGAN	EPS	BAGUIO CITY
38	MA. LOURDES B. DUMPAYAN	P-I	BAGUIO CITY
39	MARY JANE N. MALIGOD	HT	BAGUIO CITY
40	NIXON C. ELAHE	HT-III	BAGUIO CITY
41	ROSALIA A. OCYADEN	P-I	BAGUIO CITY
42	VIRGINIA C. ALINDAYO	HT-III	BAGUIO CITY
43	ARNIDA L. SAURI	HT-III	BENGUET
44	CARMEN G. MARTINEZ	TIC	BENGUET
45	CRISTINA B. AYANGDAN	TIC	BENGUET
46	HERMINIA M. OSTING	P-IV	BENGUET
47	JENNIFER B. KIONG	MT-III	BENGUET
48	JULIA B. MATIAS	HT-III	BENGUET
49	JUNE D. CORPUZ	P-I	BENGUET
50	LUIS D. IGUALDO	P-II	BENGUET
51	NANCY C. ROSADO	P-I	BENGUET

52	SHIRLEY COMILA	P-I	BENGUET
53	VILMA B. BELIANO	TIC	BENGUET
54	WINNIE FRED A. DOMEREZ	HT-III	BENGUET
55	AMELIA B. BUYUCCAN	HT-III	IFUGAO
56	CLARENCE D. BINWAG	HT-V	IFUGAO
57	EVA V. LADAONA	DALSC	IFUGAO
58	GENEVIEVE C. CABBIGAT	P	IFUGAO
59	HONORIO M. PUMIHIC		IFUGAO
60	JACQUELINE P. CAMPOL	P-I	IFUGAO
61	JENNIFER D. SARANILLAS	TIC	IFUGAO
62	MARCELINA T. CATTAYOG	P-I	IFUGAO
63	MARLYN T. LUPA-I	P-III	IFUGAO
64	NOLI C. SALVIEJO	TIC	IFUGAO
65	REBECCA T. HALBINO	P-I	IFUGAO
66	DOUGLAS P. MANGIDA	P-I	KALINGA
67	EDSEL B. YATAR	HT-I	KALINGA
68	FERNANDO S. GALDOC	P-I	KALINGA
69	GEMMA S. DILAG		KALINGA
70	JO-ANNES T. DAOWAN	P-I	KALINGA
71	JULIO M. SAWIL	P-II	KALINGA
72	MARIE SHARON A. SALUCON	HT-I	KALINGA
73	MARIETTE A. BOACON	P-I	KALINGA
74	MELINDA T. SANO	HT-I	KALINGA
75	ROSALIA J. BANGAOIL	P-I	KALINGA
76	RUTH B. PITONG	P-I	KALINGA
77	XMY B. LACAMEN	HT-III	KALINGA
78	BERNADETTE S. MACANAS	P-I	MT PROVINCE
79	CRISTINA B. CARPIO	HT-III	MT PROVINCE
80	ELLEN D. DANGKIW	P-I	MT PROVINCE
81	ESTEFANIA F. ANA-AO	HT-III	MT PROVINCE
82	FLORENCE B. EDDUBA	P-I	MT PROVINCE
83	JOSE A. COLOD	HT-III	MT PROVINCE
84	JUANA D. DALANG	P-I	MT PROVINCE
85	LINDA P. ANGDEO	P-I	MT PROVINCE
86	MA. MARISSA A. BACHO-AS	P-I	MT PROVINCE
87	MARIVIC G. ROSARIO	HT-III	MT PROVINCE
88	NEMIA N. LITE	P-II	MT PROVINCE
89	REPSINA K. ENMODIAS	P-I	MT PROVINCE
90	ROSE G. SONGABEN	TIC	MT PROVINCE
91	SUSAN D. CADWISING P-I		MT PROVINCE
92	AGAPITO B. MABBAYAC	P-I	TABUK CITY
93	CAROLINE O. TORRES	P-II	TABUK CITY
94	CRISPINA G. BALIGOD	HT-I	TABUK CITY
95	HENER P. ABAD	TIC	TABUK CITY
96	JAMES DONG-AS	P-IV	TABUK CITY
97	JOBELLA KUNGI G. AGPAD	HT-I	TABUK CITY
98	MARILYN B. PECUA	P-I	TABUK CITY
99	MELCHOR G. LAYUGAN	HT-VI	TABUK CITY
100	MILDRED S. CABAY	P-IV	TABUK CITY
101	ROSALINA P. AYANG-ANG	P-I	TABUK CITY
102	SEVERA P. TUGAS	P-I	TABUK CITY
103	VICTOR B. DULAG	P-I	TABUK CITY
104	YOLANDA W. LONGAN	HT-III	TABUK CITY

**Enclosure 2. List of participants for the Regional Orientation-Workshop of School Heads for TIP
Mentoring (Batch 2) November 5-7, 2019**

1	ALEX B. FERRAS	HT-I	ABRA
2	CAYETANO B. BARCENA	P-I	ABRA
3	DOMINIC D. LANG-AYAN	P-I	ABRA
4	ENRILE B. BALCUS	P-I	ABRA
5	FREDDIE B. SUASO	TIC	ABRA
6	GRACE C. TADEO	HT-III	ABRA
7	HERMIN M. BARCENA	P-I	ABRA
8	JOHN C. PALANGI	TIC	ABRA
9	JOSE V. ERNARDEZ	P-II	ABRA
10	JULIET T. CRUZ	HT-I	ABRA
11	LINO V. QUEZA	P-II	ABRA
12	MARIA LORENA B. BISARES	TIC	ABRA
13	MEMORY O. BATONDO	P-I	ABRA
14	PERLITA G. BERSAMIN	P-I	ABRA
15	ROSE P. CASIGAN	TIC	ABRA
16	VIRGINIA B. DREW	HT-III	ABRA
17	AIDA G. LUBBAYAY	HT-I	Apayao
18	ALFREDO B. CARLOS	HT-III	Apayao
19	BETTY E. BENGNAN	TIC	Apayao
20	DANILO L. CUDIAMAT	P-I	Apayao
21	FRANCISCO TATTAO	P-I	Apayao
22	GINA A. MATIAS	P-I	Apayao
23	JOSEPHINE C. FERNANDEZ	P-I	Apayao
24	JOYCE LESLIE B. DANGPAS	HT-III	Apayao
25	MANNY H. KOTOKEN	P-I	Apayao
26	NORMA A. LACQUIAN	TIC	Apayao
27	REBECCA F. SUET	HT-III	Apayao
28	ROGELIO E. TAMOT	HT-I	Apayao
29	SHERRY ANN H. BARIA	P-I	Apayao
30	SOSIMO B. LEAL	P-I	BAGUIO CITY
31	BRENDA M. CARIÑO	P-IV	BAGUIO CITY
32	DANILO P. GAYAO	P-IV	BAGUIO CITY
33	ELLEN F. GRANDE	P-I	BAGUIO CITY
34	ESTHER KILILIT	P-IV	BAGUIO CITY
35	JESUSA R. YADAO		BAGUIO CITY
36	LIGAYA N. ANNAWI	P-II	BAGUIO CITY
37	LUCIA T. CASIM	P-I	BAGUIO CITY
38	MARILYN S. TAMI-ING	P-II	BAGUIO CITY
39	NIÑO M. TIBANGAY	P-IV	BAGUIO CITY
40	PROSEROINA M. ESTACIO	P-III	BAGUIO CITY
41	ROSANNA D. DIZON	P-II	BAGUIO CITY
42	MICHAEL B. TAMIRAY	DALSC	BENGUET
43	AUREA A. NGUEPAN	HT-III	BENGUET
44	CHARLIE T. RICARDO	P-I	BENGUET
45	GIOVANI P. CAYAT	P-I	BENGUET
46	JACK K. NEBALASCA	P-I	BENGUET
47	JOHNSON B. LEGASPI	P-I	BENGUET
48	JULIANA K. INGTITAN	P-I	BENGUET
49	LUCILA M. ABANCE	P-I	BENGUET
50	MILAGROS C. BOLAYO	P-I	BENGUET
51	NESTOR O. DALAY-ON	P-II	BENGUET
52	SONIA JOVELYN H. SAB-IT	HT-III	BENGUET

53	WILBER G. GONDALES	TIC	BENGUET
54	MAY CECILIA F. PATNAAN	P-I	IFUGAO
55	CAROL B. RAMOS		IFUGAO
56	EDUARDO C. LUMIBAO		IFUGAO
57	FREDDIE BAYANGAN	TIC	IFUGAO
58	GINA M. ATTABAN	PSDS	IFUGAO
59	IRENE C. BOKIAGON	P-I	IFUGAO
60	JENELYN N. BALLOGAN	HT-III	IFUGAO
61	LILIA P. BAYAWON	HY-III	IFUGAO
62	MARGARETTE M. DULNOAN	P-II	IFUGAO
63	MELANIE M. AG-AGIW		IFUGAO
64	PETER T. UHILAN	P-I	IFUGAO
65	ROBERT D. PALASI	P-I	IFUGAO
66	ANTONIA M. CALING	P-II	KALINGA
67	FELECIANO L. AGSAOAY JR.	P-II	KALINGA
68	FLEMA B. WACDAGAN	HT-II	KALINGA
69	IRENEO L. LAYUGAN	P-III	KALINGA
70	JOYCE S. ALIMONDO	HT-III	KALINGA
71	LINO D. LATAWAN	P-I	KALINGA
72	MARIETTA B. BANAWA	HT-III	KALINGA
73	MARIVIC D. WANDAGAN	P-I	KALINGA
74	NOEL D. DIOSAN	P-I	KALINGA
75	ROSEMARIE M. DASAYON	HT-I	KALINGA
76	SAMUEL C. AGGULIN	HT-III	KALINGA
77	BENSON B. CULLA-AG	HT-III	MT PROVINCE
78	CATHERINE C. DOMEREZ	P-I	MT PROVINCE
79	EDWARD B. LIZARDO	HT-I	MT PROVINCE
80	ERLINDA W. BATONG	P-I	MT PROVINCE
81	EVANGELINE A. AOWES	HT-I	MT PROVINCE
82	GRAIL B. WAKING	TIC	MT PROVINCE
83	JOSEPH M. MANONGGIT	P-I	MT PROVINCE
84	JULIET N. SUVILLA	P-I	MT PROVINCE
85	LOLITA P. BAYANGAN	HT-I	MT PROVINCE
86	MARCELITA D. MOISES	P-I	MT PROVINCE
87	NATIVIDAD M. SALCEDO	P-I	MT PROVINCE
88	RAQUEL A. BAGWAN	HT-I	MT PROVINCE
89	ROSE D. BAY-AN	HT-III	MT PROVINCE
90	JOSEPH MANONGGIT	P-I	MT PROVINCE
91	EDITH M. EDADES	P-I	TABUK CITY
92	ALFREDA A. PULLAY	TIC	TABUK CITY
93	CHERILYN B. ALISON	HT-I	TABUK CITY
94	DOLORES D. GANOTICE	P-II	TABUK CITY
95	IMELDA B. VELO	P-I	TABUK CITY
96	JAY-AR DALIMAG		TABUK CITY
97	JOSELITO B. CABELLO	P-II	TABUK CITY
98	MARLON A. BINOLOC		TABUK CITY
99	MELITA M. GAMONGAN	HT-III	TABUK CITY
100	ROMEL A. ALCANZARINE	HT-V	TABUK CITY
101	RUTH M. BANAQ		TABUK CITY
102	TRIFONA G. ALATAN	TIC	TABUK CITY
103	WINFRED T. SINGUN	P-I	TABUK CITY
104	ORALINE F. EDAS	P-I	TABUK CITY