

Republic of the Philippines

Department of Education

CORDILLERA ADMINISTRATIVE REGION



08 May 2025

No. 320.2025

DISSEMINATION OF MEMORANDUM OM-OUHROD-2025-1169 "2025 NATIONAL DAY FOR EDUCATION SUPPORT PERSONNEL"

To: Assistant Regional Director Schools Division Superintendents

School Heads

All Others Concerned

- 1. Enclosed is MEMORANDUM OM-OUHROD-2025-1169 "2025 National Day for Education Support Personnel" and Republic Act No. 12178, declaring May 16 as a special working holiday to recognize the vital contributions of non-teaching personnel in the education sector, details of which are stated within.
- 2. For more details, kindly contact the **Administrative Services Division** at Tel. No. **422-1318 or 422-1804** or through email at car.admin@deped.gov.ph.
- 3. For dissemination, information, and strict compliance.

Digitally signed by ESTELA P. LEON-CARIÑO EdD, CESO III Date: 2025.05.09 14:25:30 +08'00'

ESTELA P. LEON - CARIÑO EdD, CESO III

Director IV/Regional Director

ASD/MAB/mpc 05082025 2025NDESP

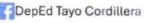








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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM OM-OUHROD-2025- 1169

TO

Regional Directors

Schools Division Superintendents

All Others Concerned

FROM

WILFREDO E. CABRAL

Undersecretary for Human Resource and Organizational

Development

SUBJECT

2025 NATIONAL DAY FOR EDUCATION SUPPORT

PERSONNEL

DATE

May 05, 2025

The Department is pleased to announce that President Ferdinand Marcos Jr. has signed into law Republic Act No. 12178, officially declaring May 16 of every year as National Education Support Personnel Day, a special working holiday to recognize the vital contributions of non-teaching personnel in the education sector.

To ensure a meaningful and inclusive celebration, Regional Offices, Schools Division Offices, and schools are encouraged to develop and implement a localized program and activities that will recognize, appreciate, and uplift the morale of non-teaching personnel in their respective areas.

All field offices are encouraged to creatively align their activities with the needs, interests, and capacities of their education support personnel, while also ensuring continuous operations and delivery of services.

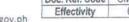
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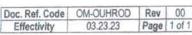
Copy furnished: OFFICE OF THE SECRETARY UNDERSECRETARIES ASSISTANT SECRETARIES BUREAU AND SERVICE DIRECTORS













Republic of the Philippines Congress of the Philippines Metro Manila

Mineteenth Congress

Third Regular Session

Begun and held in Metro Manila, on Monday, the twenty-second day of July, two thousand twenty-four.

[REPUBLIC ACT No. 12178]

AN ACT DECLARING THE SIXTEENTH DAY OF MAY OF EVERY YEAR A SPECIAL WORKING HOLIDAY TO BE KNOWN AS THE "NATIONAL EDUCATION SUPPORT PERSONNEL DAY", MANDATING THE DEPARTMENT OF EDUCATION AND THE COMMISSION ON HIGHER EDUCATION TO LEAD IN ITS OBSERVANCE, AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as the "National Education Support Personnel Day Act".

SEC. 2. Declaration of Policy. – It is hereby declared the policy of the State to undertake initiatives that will recognize the vital role of Education Support Personnel in the realization of the right

to education, in fostering positive and safe learning environments, and in ensuring that public and private educational institutions function effectively in providing quality education for all learners and students.

- SEC. 3. Definition. As used in this Act, the term "Education Support Personnel" refers to persons employed in teaching-related or non-teaching positions of any public or private school, college, university, or other educational institution, including but not limited to teaching assistants, registrars, librarians, doctors, nurses, schools division counselors, school counselors, school counselor associates, guidance counselors, psychologists, clerks, and the rest of the professional, administrative, technical, and general staff who provide support to learners, students, and teaching personnel.
- SEC. 4. National Education Support Personnel Day. In recognition of the observance of the World Education Support Personnel Day, the sixteenth (16th) day of May of every year is hereby declared a special working holiday to be known as the "National Education Support Personnel Day".
- SEC. 5. Inter-Agency and Multi-Sectoral Effort; Implementation. - The Department of Education and the Commission on Higher Education shall serve as the lead agencies in the preparation and implementation of the annual program of activities for the observance of the National Education Support Personnel Day.

To ensure the meaningful observance and celebration of this day, the heads of national government agencies and government-owned and/or -controlled corporations involved in education, local government units, and private sector employers involved in education are encouraged to allow their respective personnel to participate in any related activity to be held within the premises of their respective offices or establishments.

- SEC. 6. Appropriations. The amount necessary to implement this Act shall be included in the annual General Appropriations Act.
- SEC. 7. Separability Clause. If any part or provision of this Act is declared invalid or unconstitutional, the other provisions not otherwise affected shall remain in force and effect.

SEC. 8. Repealing Clause. - All laws, executive orders, presidential decrees, administrative orders, rules and regulations, issuances, or parts thereof contrary to or inconsistent with the provisions of this Act are hereby repealed or amended accordingly.

SEC. 9. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,

Speaker of the House

of Representatives

President of the Senate

This Act, which is a consolidation of Senate Bill No. 2872 and House Bill No. 4896, was passed by the Senate of the Philippines and the House of Representatives on February 4, 2025 and February 5, 2025, respectively.

REGINALD'S, VELASCO Secretary General

House of Representatives

ENATO N. BANTI Secretary of the Senate

Approved: APR 1 5 2925

FERDINAND ROMUALDEZ MARCOS JR.

President of the Philippines



Office of the President MALACANANG RECORDS OFFICE