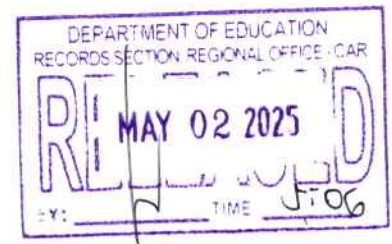




Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



02 May 2025

REGIONAL MEMORANDUM

No. 304.2025

DISSEMINATION OF DM-OUHROD-2025-1102 "CLARIFICATION ON THE IMPLEMENTATION OF THE NEW DEPED NATIONAL UNIFORM POLICY"

To: Assistant Regional Director
Schools Division Superintendents
School Heads, Public Elementary and Secondary Schools
All Others Concerned

1. Enclosed is **DM-OUHROD-2025-1102** dated 25 April 2025, titled **Clarification on the Implementation of the New DepEd National Uniform Policy**, which addresses concerns raised from *DepEd Memorandum No. 028, s. 2025, "Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel"* specifically concerning the appropriate uniforms for school heads and non-teaching personnel at the school level, details of which are stated within.
2. For more details, kindly contact the **Administrative Services Division** at Tel. No. **422-1318 or 422-1804** or through email at car.admin@deped.gov.ph.
3. For dissemination, information, and strict compliance.

ESTELA P. LEON - CARIÑO EdD, CESO III
Director IV / Regional Director

ASD/MAB/mpc 050225
Uniform



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

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DepEd Tayo Cordillera



<https://depedcar.ph>






Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-OUHROD-2025 1102

TO : Regional Directors
Schools Division Superintendents
Schools Governance and Operations Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : CLARIFICATION ON THE IMPLEMENTATION OF THE
NEW DEPED NATIONAL UNIFORM POLICY

DATE : April 25, 2025

This has reference to the implementation of the DepEd Memorandum No. 028, s. 2025 titled "**Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel**" which raised several inquiries from various governance levels regarding the appropriate uniform for school heads and non-teaching personnel in schools.

In line with the abovementioned policy, and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

1. **School Heads** - shall wear the prescribed **office-based** uniform.
2. **Non-Teaching Personnel in schools** assigned to office - shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
3. In accordance with CSC MC No. 16, s. 2024, the **Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel** as adopted by DepEd to promote cultural identity and unique branding of the department.

In this regard, this is to reiterate the schedules of the new national DepEd uniform:

Classroom-Based Personnel	Office-Based Personnel
<ul style="list-style-type: none">o <i>Monday</i>: Design A (ASEAN- and Filipiniana-Inspired)o <i>Tuesday & Thursday</i>: Design Bo <i>Wednesday</i>: Design Co <i>Friday</i>: Appropriate Office Attire	<ul style="list-style-type: none">o <i>Monday</i>: Design D (ASEAN- and Filipiniana-Inspired)o <i>Tuesday & Thursday</i>: Design Eo <i>Wednesday</i>: Design Fo <i>Friday</i>: Appropriate Office Attire

All DepEd personnel are reminded that requests for exemption due to religious, health-related, or other valid reasons must be submitted to their respective Heads of Office through the Personnel Unit at least fifteen (15) days prior to the intended date of exemption.

For further inquiries, please contact the Bureau of Human Resource and Organizational Development- Employee Welfare Division (BHROD-EWD) through email at bhrod.ewd@deped.gov.ph.

For strict dissemination and compliance.

Copy furnished:

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UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS