



Republic of the Philippines
Department of Education
CORDILLERA ADMINISTRATIVE REGION



REGIONAL MEMORANDUM

No. 289.2025

April 24, 2025

**REITERATION OF THE ESTABLISHMENT OF GRIEVANCE
COMMITTEES AT THE DIFFERENT GOVERNANCE LEVEL**

To: Assistant Regional Director
Schools Division Superintendents
All others concerned

1. Relative to the various Grievances from our DepEd personnel received by this office, all Schools Division Offices and Schools shall ensure to establish their Grievance Committee pursuant to DepEd Order No. 35, s. 2004 (Revision of the Grievance Machinery of the Department of Education) and CSC Memorandum Circular No. 2, s. 2001 (Revised Policies on the Settlement of Grievance in the Public Sector), following the composition in the above cited issuance.
2. The Grievance Committee shall strictly comply with the procedures and requirements in DepEd Order No. 35, s. 2004 to ensure settlement of grievances at the different governance level.
3. Queries or clarifications may be sent to car.legalunit@deped.gov.ph;
4. For information and strict compliance.

ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/Regional Director



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