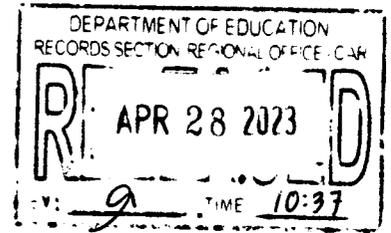




Republic of the Philippines
Department of Education
Cordillera Administrative Region



April 27, 2023

REGIONAL MEMORANDUM
No. 200 . 2023

CONDUCT OF LEADING WITH HOPE CLUSTER 3, SERIES 3: CULTIVATING CULTURES OF CARE: COMPASSION, APPRECIATION, RESPONSIBILITY AND EMOTIONAL WISDOM

To: Schools Division Superintendents
All Other Concerned
All Divisions

1. Pursuant to DepEd Order No. 040, s. 2021, this Office through the National Educators Academy of the Philippines in the Region (NEAPR) shall conduct Series 3: Cultivating Cultures of CARE: Compassion, Appreciation, Responsibility and Emotional Wisdom on **May 17 to 20, 2023** at Santiago Cove Hotel, Santiago, Ilocos Sur.
2. This series aims to improve the ability of participants in promoting collaboration and removing barriers for teamwork and goal accomplishment across the organization. Specifically, participants shall be able to:
 - a. Prepare personal journals on cultivating CARE in their assigned workplace;
 - b. Demonstrate compassion and active participation during group activities for better performance of assigned duties and responsibilities; and
 - c. Practice open communication to foster teamwork for new and creative ideas and opinions.
3. Participants to this activity are listed in Enclosure 1 while Enclosure 2 provides the Training Matrix for reference.
4. Training expenses shall be charged to the Organizational and Professional Development for Non-Teaching Personnel (OPDNTP) Fund downloaded to the Regional Office while travel expenses shall be charged to local funds, both subject to existing accounting and auditing rules and regulations.

NEAPCAR/JPA/bj



Address: Wangal, La Trinidad, Benguet, 2601
Telephone No: (074) 422 – 1318 | Fax No.: (074) 422-4074
Website: www.depedcar.ph | Email Address: car@deped.gov.ph

DepEd-CAR: Weaver of HOPE and Transformation
"Holistic Opportunities for all to be Performing and Excellent
Cordilleran Learners"

5. For inquiries and clarifications, please contact NEAPR through Chief Education Supervisor, NEAP-CAR OIC Jennifer Ande at 09190073814.

6. Immediate and widest dissemination of this Memorandum is directed.

ESTELA P. LEON-CARIÑO EdD, CESO III
Director IV/ Regional Director

For the Regional Director:

A handwritten signature in black ink, appearing to be 'R. Castillo', written over a horizontal line.

RONALD B. CASTILLO, CESO V
Director III/ Assistant Regional Director

Enclosure 1. List of Participants

Training Management

1. **ESTELA P. LEON-CARIÑO EdD, CESO III/ RONALD B. CASTILLO**
2. **JENNIFER P. ANDE**, Program Manager
3. **IRENE T. ALCANTARA**, Resource Person
4. LAUREEN B. LIKIGAN, Leading with HOPE Focal

Participants (Group A)

5. SEBASTIAN G. TAYABAN
6. CRISTINA PAQUIT
7. CORAZON WALCIEN
8. ERNIELY GODOY
9. MARIANE WANSON
10. FREMALYN PACLOS
11. ROGELIA RIQUE
12. LOLITA NIMER
13. GRACE DAMPULAY
14. CONCHITA BALURA
15. ALICE BODONG
16. ABNER ALINGBAS
17. EUGENE AQUINO
18. SUSIE LOU F. COLAS

Participants (Group B)

19. FLORENCE E. BALICTAN, Facilitator and Leading with IMPACT Focal
20. DEXTER B. ANDRES, Facilitator and Project SIRIB Focal
21. ELVERNICE S. FANGED, Facilitator and Scholarships Focal
22. EDEN ADRIATICO, SDO Abra HRD SEPS
23. ALLAN GOBRIN, SDO Apayao HRD EPS
24. JOVELYN BALANTIN, SDO Baguio City HRD SEPS
STEPHEN BULALIN, SDO Benguet OIC HRD SEPS
25. JOEL GULGULWAY, SDO Ifugao HRD SEPS
26. VALENTINE PALATTAO, SDO Kalinga HRD SEPS
27. ABEGAIL TUMAPANG, SDO Mt. Province HRD SEPS
28. MARIA MEDEA VALLEJO, SDO Tabuk City HRD SEPS

Enclosure 2. Training Matrix

SERIES 3: Cultivating Cultures of CARE: Compassion, Appreciation, Responsibility and Emotional Wisdom

DAY 0, Facilitator: Elvernice S. Fanged		
3:00-3:15 PM	Registration/ Attendance	Acknowledgment of Participants ... Laureen B. Likigan
3:20-3:40 PM	Opening Program Preliminaries AVP	Statement of PurposeJennifer P. Ande CES & OIC-NEAPR Welcome Remarks and Message ...ESTELA L. CARIÑO EdD, CESO III Director IV / Regional Director
3:40-6:00 PM	Accomplishment of pre training assessments; Revisit of IPDPs; Update of HRLife profiles and TNA data	

DAY 1, Facilitator: Florence E. Balictan

TIME	ACTIVITY / TOPIC	SPEAKER	OBJECTIVE / OUTPUT
8:45-9:00 AM	Leveling of Expectations	Dexter B. Andres	
9:00-10:30 AM	Introduction: Cultivating Cultures of CARE in DepEd	Irene T. Alcantara	This session aims to improve the ability of participants in promoting collaboration and removing barriers for teamwork and goal accomplishment across the organization. At the end of the session, participants should be able to: <ul style="list-style-type: none"> Appreciate the importance of group of activities, strategies, and tactics to enhance social relations between team members and motivate them to perform better. Competency: Teamwork
10:30-10:45 AM	<i>Health break</i>		
10:45-12:00 NN	Activity 1		
12:00-1:00 PM	Lunch Break		
1:00-2:30 PM	Continuation of Activity 1		
2:30-2:45 PM	Health Break		
2:45-3:15 PM	Processing of Activity 1		
3:15-5:00 PM			
5:00-6:00 PM	Finalization of reflection journal, Accomplishment of QAME and Kirkpatrick Level 1 and 2 Forms		

DAY 2, Facilitator: Dexter B. Andres

8:45-9:00 AM	Management of Learning	Finance Group	
9:00-10:30 AM	Activity 2	Irene T. Alcantara	This topic aims to improve the core skills of participants in adjusting communication style to others. At the end of the session, participants should be able to: <ul style="list-style-type: none"> Promote importance of open communication to boost employee morale via engagement in fun activities to foster new creative ideas and opinions. Competency: Oral Communication
10:30-10:45 AM	<i>Health break</i>		
10:45-12:00 NN	Continuation of Activity 2		
12:00-1:00 PM	Lunch Break		
1:00-2:30 PM	Processing of Activity 1		
2:30-2:45 PM	Activity 3		
2:45-3:15 PM	Processing of Activity 3		
3:15-5:00 PM			
5:00-6:00 PM	Finalization of reflection journal, Accomplishment of QAME and Kirkpatrick Level 1 and 2 Forms		

DAY 3, Facilitator: Laureen B. Likigan

8:45-9:00 AM	Management of Learning	HRD/ NEAP Group	
9:00-10:30 AM	Sharing of Reflections and Insights	c/o NEAPR	This session shall enable participants to: <ul style="list-style-type: none"> Present general reflections and insights in connection to Workplace application
10:30-10:45 AM	<i>Health break</i>		
10:45-12:00 NN	Closing program		

Training Mechanics and Venue

Requirements:

To ensure effective realization of the training objectives, the participants shall be able to focus solely on the accomplishment of workshop within the prescribed hours and date. The training management shall ensure that participants are not disrupted with other assignments during the training dates.