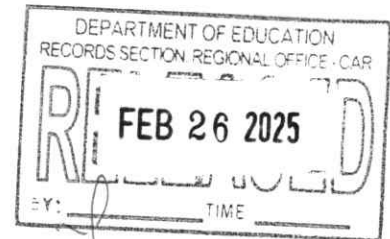




Republic of the Philippines

Department of Education

CORDILLERA ADMINISTRATIVE REGION



February 25, 2025

REGIONAL MEMORANDUM

HRDD

140.2025

REGIONAL WOMEN'S MONTH CELEBRATION AND RECOGNIZING GENDER AND DEVELOPMENT NOTABLE IMPLEMENTERS WITH DISTINCTION (ReGADNition) AWARDING CEREMONY

To: Assistant Regional Director
Schools Division Superintendents
Functional Division Chiefs/OICs
All Others Concerned

1. The annual National Women's Month Celebration (NWMC), led by the Philippine Commission on Women (PCW), recognizes the invaluable contributions of women to nation building. Aligned with the recurring theme for 2023-2028, **WE** for Gender Equality and Inclusive Society, the 2025 NWMC bears the theme, "*Babae sa Lahat ng Sector, Aangat ang Bukas sa Bagong Pilipinas*". This reinforces the core objective of RA 9710, or the Magna Carta of Women, which aims to empower women, promote gender equality, and ensure equitable access to resources and opportunities.

2. In line with this, the Department of Education-CAR, through the Human Resource Development Division (HRDD) will spearhead the 2025 Women's Month Celebration and Recognizing Gender and Development Notable Implementers with Distinction (ReGADNition) Awarding Ceremony to be held at the **DepED CAR Regional Office Covered Court** on **March 14, 2025, 9:00 a.m.** onwards.

3. The event highlights the need to protect, promote and fulfill women's rights, enabling them to maximize their potential and contribute to national development. It also aims to recognize the GAD initiatives of Schools Division Offices (SDOs) and commend the exemplary contributions of women, men and members of the LGBTQIA+ community within DepEd CAR in implementing the GAD mandates and programs.

4. Participants to this activity includes all male and female employees of the Regional Office and selected personnel from the Schools Division Offices (SDS/ASDS, GAD Focal & Awardees). To mark this celebration appropriately, all attendees are encouraged to wear formal attire (dress for women and barong for men).

5. Expenses related to lodging of selected SDO participants, meals, snacks, materials, cash incentives for the awardees, honoraria of Guest Speaker and other expenses to be incurred in the conduct of the activity shall be charged to Regional

HRDD/RCA/mbg- Women's Month Celebration and ReGADNition



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422 - 1318

Email Address: car@deped.gov.ph



DepEd Tayo Cordillera



<https://depedcar.ph>

MOOE. Meanwhile travel and incidental expenses of SDO participants related to their participation shall be charged to local funds subject to the existing budgeting, procurement, accounting and auditing rules and regulations.

6. Check in of SDO participants will be at the NEAP-R starts at 5:00 PM on March 13, 2025. Dinner and breakfast will be served at the NEAP R lobby.

7. For queries and concerns, please contact the HRDD, Officer-in-Charge Ms. Rosita C. Agnasi and/or Ms. Margie B. Gardingan (Regional GAD Coordinator), through mobile numbers: 09218799962 and 09277375877, respectively.

8. Immediate dissemination of and strict compliance to this Memorandum is highly enjoined.


ESTELA P. LEON- CARIÑO EdD, CESO III
Director IV/Regional Director 

Enclosure to RM # ~~140~~ - 2025

REGIONAL WOMEN'S MONTH CELEBRATION AND RECOGNIZING GENDER AND
DEVELOPMENT NOTABLE IMPLEMENTERS WITH DISTINCTION (ReGADNition)
AWARDING CEREMONY

PROGRAM OF ACTIVITIES

Covered Court, March 14, 2025

9:00 A.M.

TIME	ACTIVITY	IN-CHARGE
8:30-9:00 A.M.	Preliminaries: <ul style="list-style-type: none">National Anthem (All Women Cast)Cordillera HymnDepED Quality Policy	c/o HRDD
9:00-9:30	Red Carpet Walk of Awardees	Awardees
9:31-9:45	Welcome Remarks	RONALD B. CASTILLO, CESO V Director III/Assistant Regional Director
9:45-9:50	Through the Years: Video Presentation	AVP c/o HRDD
9:50-10:00	Intermission	Wild Card Band
10:00-10:15	Health Break	
10:15-10:20	Introduction of the Guest Speaker	Maksim A. Botilas Chief Administrative Officer
10:20-11:20	Inspirational Message	CECIL A. BASAWIL Director, Commission on Population and Development (CPD)
11:20-11:25	Awarding of Plaque of Appreciation to Guest Speaker	c/o HRDD Assisted by RD and ARD
11:25-11:30	Intermission Number	Wild Card Band
11:30-12:00	Awarding Ceremony	c/o HRDD Assisted by RD, ARD, All FD Chiefs
12:00-1:00	Lunch Break	
1:00-1:15 P.M.	MESSAGE	ESTELA P. LEON-CARIÑO EdD, CESO III Director IV/Regional Director
1:15-1:20	Closing Prayer	Engr. Christopher B. Hadsan Engineer III
1:20-1:40	Solidarity Song	Woman (John Lennon)

DepED CAR REGIONAL OFFICE 2025 WOMEN'S MONTH ACTIVITIES

Date	Activity	Topic	Person-in-Charge
March 3, 2025 (7:30 - 12:00 nn)	Hanging of Advocacy Tarpaulin and flaglets		c/o HRDD-NEAP and male employees
	Flag Raising Ceremony		c/o FTAD
	Thanksgiving Mass		Invited Parish Priest
	Convocation (Women's Month Celebration Kick-Off)	"Promoting Gender Equality and Safe Workspaces"	Jobelle A. Batanes Women Advocate, Regional Executive Assistant of the Office of the Regional Director, Department of Social Welfare and Development Field Office-Cordillera Administrative Region.
	Birthday Celebrator's Hour	Birthday Wishes to all celebrators	c/o FTAD
March 4 - 31	<ul style="list-style-type: none"> 2025 NWMC Facebook Profile Frame 	Switching to NWMC profile picture on FB	All male and female RO Employees
March 5, 12, 19 & 26	Purple Wednesdays	Wear any shade of purple shirt/blouse/jacket	All male and female RO Employees
March 14 (9:00-12:00nn)	Conduct of Women's Month Celebration and Recognizing Gender and Development Notable Implementers with Distinction (ReGADNition) Awarding Ceremony	Theme: <i>"Babae sa Lahat ng Sektor, Aangat ang Bukas sa Bagong Pilipinas"</i>	c/o HRDD and GFPS-TWG Members
1:00-5:00 PM	Skin Care (Facial, Hand Spa and Make Over)	Free skin care	Ms. Marissa F. Castigo Sales Director Mary Kay Cosmetics
March 17	Mini-Quiz (during the FRC)	Women's Month	c/o HRDD-GFPS
March 24	Zumba (after FRC and announcements)		
March 31	Culminating Activity (FRC)	Message on Empowering Women in the Workplace	Estela P. Leon-Cariño EdD, CESO III Regional Director