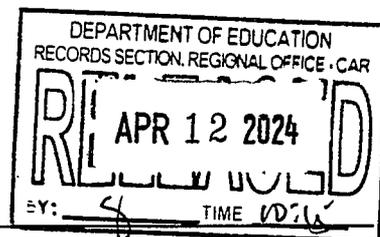




Republic of the Philippines  
**Department of Education**  
CORDILLERA ADMINISTRATIVE REGION



12 April 2024

**REGIONAL MEMORANDUM**

No. 212.2024

**DISSEMINATION OF MEMORANDUM DM-OUHROD-2024-0662 "ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL"**

To: Assistant Regional Director  
Regional Office Chiefs/OICs  
Schools Division Superintendents  
All Others Concerned

1. Enclosed is **Memorandum DM-OUHROD-2024-0662** informing all concerned on the alternate uniform for teaching and non-teaching personnel. The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.
2. For more information, kindly contact the **Administrative Services Division** at Tel. No. **422-1318 or 422-1084** or through email at [car.admin@deped.gov.ph](mailto:car.admin@deped.gov.ph).
3. Immediate dissemination of this Memorandum is desired.

**ESTELA P. LEON-CARIÑO EdD, CESO III**  
Director IV/Regional Director

For the Regional Director:

**RONALD B. CASTILLO, CESO V**  
Director III/Assistant Regional Director

ASD/MAB/ton



Address: DepEd-CAR Complex, Wangal, La Trinidad, Benguet, 2601

Telephone No: (074) 422 – 1318

Email Address: [car@deped.gov.ph](mailto:car@deped.gov.ph)



DepEd Tayo Cordillera



<https://depedcar.ph>



Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**  
**DM-OUHROD-2024-0662**

**TO :** UNDERSECRETARIES  
ASSISTANT SECRETARIES  
BUREAU AND SERVICE DIRECTORS  
REGIONAL DIRECTORS  
ASSISTANT REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS  
ALL OTHERS CONCERNED

**FROM :**   
**WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-In-Charge, Office of the Undersecretary*  
*Human Resource and Organizational Development*

**SUBJECT :** **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

**DATE :** April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

**For immediate dissemination and strict compliance.**



Address: Room 102 Rizal Bldg., DepEd Complex, Meralco Ave., Pasig City, Metro Manila  
Telephone Nos.: 8633-7206  
Email Address: usec.hrod@deped.gov.ph  
Website: <https://www.deped.gov.ph>

Doc. Ref. Code	PAWIM-F-018	Rev	00
Effectivity	09.20.21	Page	1 of 2



## ENCLOSURE - SAMPLE DESIGN



**FRONT**



**BACK**